

Safeguarding Statement



Our purpose is to:

- support the rule of law and the effectiveness of the Bar through education, scholarships, qualification and other services;
- manage, use and enhance our historic estate in the heart of London for the benefit of members, tenants, residents, external customers and the wider public.

We aim to achieve the highest standards in our service delivery and operations and we are committed to working in a way that is inclusive, collaborative, and positive. We approach our work with professionalism and integrity.

We do this by providing services, facilities, and support to our members, prospective members, tenants, residents, and guests. We do not regularly work with or provide services for children or adults at risk.

Definitions:

- A child is someone who has not yet reached their 18th birthday.
- An adult at risk (previously known as a vulnerable adult) is a person aged 18 or over who:
 - has needs for care and support and;
 - is experiencing or is at risk of abuse or neglect; and
 - as a result of those care and support needs is unable to protect themselves from either the risk of or the experience of abuse and neglect.

Safeguarding is about protecting children and adults at risk from abuse or neglect. Policies and procedures on safeguarding are a requirement for organisations that work with children and / or adults at risk. Although the Inn does not work with either of these groups regularly, we are supportive of the aims of safeguarding and we are committed to providing an environment in which all individuals are treated with dignity and respect. Harassment or abuse in any form will not be tolerated.

We occasionally provide activities for children or young people considering a career at the Bar. These activities are supervised by the organisations we partner with and are undertaken in line with their policies.

We occasionally provide events where members can bring children with them, such as the Family Day and Christmas Lunch. On these occasions, children attending are supervised by the adults who have brought them and we ensure that the activities and facilities provided are suitable for children.

We have a number of policies which support our approach to ensuring that those who we work with are treated appropriately including our EDI Policy, Anti-Harassment Policy, Health and Safety Policy, and Data Protection Policy.

Any welfare or safeguarding concerns should be reported to the Under Treasurer, [Anne Sharp](#), the Director of Services and Communications, [Rachel Hooper](#), or the Director of Membership & Education, [Faye Appleton](#).

Our Chapel, as a Church of England church, has responsibilities around safeguarding for those who participate in the life of the Chapel. For more information on this please refer to the Chapel's Safeguarding Policy.