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**Job Title:** Chef de Partie - Pastry

**Department:** Catering

**Reporting to:** Head Pastry Chef / Senior Pastry Chef on Duty

**Responsible for:** Pastry Commis Chef

**Hours:** 35 hour working week including paid break = 40 hours paid contract any 5 days in 7

**How to apply:** Please send your CV to [HR@lincolnsinn.org.uk](mailto:HR@lincolnsinn.org.uk)

# Post Objectives

Assist the Head Pastry Chef and Senior Pastry Chef in the efficient and effective running of the kitchen / pastry and the team. To take an active role in the planning, preparation and presentation of food and dishes to the highest possible standards as expected by Lincoln’s Inn Members Benchers and clients.

# Main Duties

* To prepare, cook and assemble dishes (daily) to the highest possible culinary standards in accordance with the menu specifications as set by the Head Chef on duty.
* Be able to help a section or lead an event service when required.
* Place food requirements on market order forms.
* Inspect dishes for quality, temperature, and presentation prior to service.
* Participate in monthly stock takes.
* Ensure high standards of cleanliness are adhered to at all times to ensure a safe environment for all food production.
* Correctly document the allergen content for each dish.
* To be able to lead and work in a team, treating all colleagues with respect and dignity.

**Supervision, training and development of team**

* To attend any relevant training courses as required.
* To mentor, guide and train members of the team.
* Clearly, concisely and promptly communicate relevant information to all of the kitchen team.
* Liaise with senior chefs promoting good working relationships at all times.
* Attend any meetings as required by management.
* Contribute to menu development, recipes and future food innovation and culinary initiatives.

**Finance**

* Follow recipe specifications to enable accurate costing of dishes.
* Regularly complete the planning, production and wastage forms.

**Health, Safety and Hygiene**

* Ensure COSHH and HACCP regulations are continuously endeared to highlighting any concerns to the Head Chef or management.
* Maintain a high standard of personal presentation at all times, both physically and verbally.
* Ensure that all equipment is kept in good order and stored away safely and securely.
* Report any broken or faulty equipment to senior kitchen staff.
* To use the Monika food safety system effectively and efficiently.
* Ensure all team members are labelling and storing food correctly.

**Additional Information regarding the post**

* The Inn has various kitchens on its estate. Due to the needs of the business you maybe asked to work in any of these areas and therefore duties will vary accordingly.
* The standard hours for this post are 40 per week including a one hour lunch break. Actual hours of work will be determined by the Head Chef in accordance with the business requirements.
* You must be prepared to work flexibly and change work methods, shift patterns or sections to help ensure the smooth running of the kitchen.

This job description is a guideline only and not exhaustive. This is a working document that may be added to or amended at any time.



**Person Specification**

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# Knowledge / Skills Required

* Relevant catering qualifications i.e. City & Guilds diplomas in professional cookery, BTEC HND in professional cookery, a foundation degree in culinary arts, Health and safety and food hygiene certificates.
* Proven track record of 1 years cooking in a similar position/s.
* A comprehensive understanding of current Food Hygiene and Health and Safety practices.
* Experience of pastry in top end dining as well as volume banqueting.
* Hands on approach managing the business.
* Must be innovative and creative.
* Must have great attention to detail.
* The drive and ambition to succeed.
* Experience in Rosette or Michelin stars restaurant preferred.
* Highly motivated, able to use own initiative, have a can-do attitude and demonstrate honesty and integrity in everything you do.
* Awareness of current food trends and catering practices.
* Demonstrate excellent knowledge and ability with food presentation and a passion for flavour and quality of food in all areas.
* An ability to supervise and develop a team.
* Proven track record of menu planning and costings.
* Experience of being responsible for own section, ensuring highest standard of cooking, serving and presentation.
* Ability to work under pressure and work to deadlines.
* Able to work flexibly as required ensuring duties are carried out to the highest standard.
* Good communication and interpersonal skills both written and verbal.
* Organising and planning of varying types of events.
* Excellent customer service skills.

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**Benefits**

## ****What's in it for you?****

There are lots of great reasons to work at Lincoln's Inn, including:

* Generous annual leave entitlement; 30+ days including closure periods over Christmas, Easter and August (for most roles)
* An excellent free lunch
* A 35-hour working week including paid breaks (for most roles)
* Hybrid working (depending on role)
* Overtime paid for Operational roles
* Private Medical Insurance
* A non-contributory 10% Stakeholder Pension Scheme
* Interest-free Season Ticket/Bicycle loan
* Free uniform for operational roles (laundered)
* Enhanced Maternity and Paternity and Shared Parental Leave
* Great annual training and continual development support
* Bicycle stands and shower facilities
* Great annual training and continual development support
* Death in Service benefit; 6 x your annual salary
* Free Eye tests and free chiropody
* Access to a confidential Employment Assistance Programme
* Team building days
* Plenty of social events, such as staff parties, quiz nights etc.
* Employment Membership shopping discounts

The Honourable Society of Lincoln's Inn is committed to ensuring both its members and staff members are treated with dignity and respect throughout their careers. We promote [values](https://www.lincolnsinn.org.uk/about-us/who-we-are/) of trust, transparency, and respect for all through robust policies and procedures.