



The Honourable Society of
Lincoln's Inn

*2026 Bar Representation
Committee elections*
Nominations



2026 Elections for the Bar Representation Committee of Lincoln's Inn

Members of Hall with a current salaried judicial appointment in England and Wales

His Honour Judge Andrew Holmes



Year of Call
2020

Practice
Circuit Judge, County Court at Central London

Committee Status
Currently Co-opted and seeking election

Why are you seeking election/re-election to the Bar Representation Committee?

I have been a co-opted member of the Bar Representation Committee for two years and an active supporter of the Inn's educational activities over the last few years including advocacy training, marshalling, scholarship interviewing and Domus dinners. I am keen to continue to contribute to the Inn's important work. By way of background, my first chambers were on the North-Eastern Circuit where I had a broad common law practice. I undertook publicly funded work, both crime and civil, and have an understanding of the challenges faced by practitioners on circuit generally, and particularly the part that geographic remoteness plays in limiting involvement with Inn activities. I have been a full-time judge for over ten years in London, sitting in crime and civil. I would welcome the opportunity to continue that work as an elected member of Bar Rep representing the views not just of judges, but all members of Hall.

What specific skills, experience, and perspectives would you bring to the Committee?

It is important that the perspective of members of Hall who are members of the judiciary are heard. The judicial category at this election was created following a proposal I made to the Committee. Whilst working to reflect the views of members of the judiciary, I would also seek to reflect the views of all members. In terms of experience, I currently chair the board of a US-based legal education non-profit which runs the world's largest moot competition. As a board member for nine years, I have been involved in developing engagement with students and volunteers. As chair, I work closely with the employees on budgets, fund-raising, and key organisational issues. I have been involved in drafting a new code of conduct reflecting the organisation's desire to ensure that the competition is a safe environment for all involved, something which is especially important given the diverse backgrounds of those involved.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The Inn must remain relevant to its membership. The Inn does so much so well: working with students and new practitioners, breaking down barriers through the work on diversity and inclusion, and scholarships, to name but a few. The challenge is to ensure that members at every stage of their professional career continue to feel connected to, and supported by, the Inn. Whilst the dinners and the collegiate side of the Inn are important, if the Inn is to thrive as an institution, then engaging with as many members as possible and being supportive of their needs in practice is vital to the health of the Inn. Bar Rep is uniquely placed within the Inn's structure to provide the impetus for this. Ensuring that the Hall's voice is heard in the formulation of the Inn's new strategy over the next few months and years is going to be essential.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

The recent members' survey provides an important opportunity to better understand the needs, concerns and priorities of the Inn's membership. The findings should play a central role in shaping the Inn's strategic direction over the next five years. But it is important that those aspects of the Inn's life which make it distinct, but which may not come out in findings from a survey, are protected. I want to ensure that the Inn focuses on supporting both judges and barristers. There needs to be a focus not only on ensuring diversity in recruitment to the profession but also on retaining talented people within it. Keeping members of the profession engaged with the Inn after the initial training has been completed should be the focus. The Inn's role in supporting practitioners must be the priority over the next few years.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I have been a co-opted member of the Bar Rep. Membership of the committee provides an opportunity to influence decisions which are being made about the activities and governance of the Inn. It is something I have done for the last two years and I would like to use the experience I have gained to continue that work. In the past I have represented members of chambers on a management committee; members of circuit on the circuit executive as circuit junior; district judges in London as Secretary of the London Association; and as the only judicial member of the Bar Rep. These positions have taught me the importance of consultation and open communication. I would engage with as many members as possible, seeking views from across different practice areas and seniority. I am particularly conscious of ensuring that groups whose voices may be heard less frequently have opportunities to contribute.

Her Honour Judge Karen Holt



Year of Call
1987

Practice
Sit as Criminal Circuit Judge at Isleworth Crown Court.
Appointed to role in 2014

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I was a Lincoln's Inn Hardwicke scholar and a member of Lincoln's Inn students committee when I was taking my bar finals. I did some training with the Hempel method for the Inn some time ago. I still maintain close links to my chambers (23ES) and have just finished a period of time as the Vice Chair on a board of trustees for a Mental Health Charity.

Lincoln's Inn has been a part of my life for nearly 40 years (on and off), and now on a 70 per cent contract with the MoJ, I feel it is a good time to become more involved again.

What specific skills, experience, and perspectives would you bring to the Committee?

A career as a barrister for 27 years, specialising in crime, and as a pupil supervisor involved in educational programmes and mentoring.

Circuit Judge for 12 years. Involved in student educational programmes at my court.

Parent school governor for 4 years and charity trustee for 30 months.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

To encourage a wide membership with strong emphasis on improving diversity and inclusion.

Committee to encourage all avenues that challenge unacceptable behaviour, promote mental health and to have a preventative element through training, awareness and engagement with relevant professional bodies.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

As the first in my family to go to university after studying in the state system, I strongly believe in early engagement to encourage young people to believe they can have a successful career at the bar.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

There is no substitute for face to face contact. I would attend Inn-sponsored engagement events. I already take a keen interest in mentoring junior barristers on a daily basis through my work as a circuit judge. I am regularly asked to provide references for members of the Bar who are seeking progression. I would like to think of myself as an objective and approachable member of the judiciary.

I have been a speaker at the Council of Circuit judges AGM on the important topics of well being and mental health.

I represented parents concerns at my children's secondary school as well as overseeing important organisational decisions in my role as a trustee.

His Honour Judge Ahmed Nadim

Year of Call

1982

Practice

Crime

Committee Status

Currently co-opted and seeking election

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Committee because I would welcome the opportunity to contribute to the continued success of Lincoln's Inn and to represent the interests of members practising on circuit. Throughout my career at the Bar and now as a Circuit Judge, I have benefited greatly from the education, collegiality and professional support that the Inn provides. I believe that experience has given me a sound understanding of the challenges and opportunities facing practitioners at different stages of their careers. I am particularly keen to help strengthen engagement between the Inn and members practising beyond London, ensuring that they remain closely connected to its activities, opportunities and wider community. I also wish to support initiatives that promote advocacy, professional development and access to the profession. The Committee provides an opportunity to contribute constructively to these objectives while giving something back to an institution from which I have long benefited.

What specific skills, experience, and perspectives would you bring to the Committee?

Over four decades at the Bar and on the Bench, I have gained a broad understanding of the legal profession as student, practitioner and judge. This experience has given me insight into the opportunities and challenges encountered throughout a legal career, and a strong appreciation of maintaining the highest professional and ethical standards. Having entered the profession in the early 1980s, when the Bar was less diverse than today, I bring a perspective informed by experience of social mobility, inclusion and professional change. I have witnessed the profession become more representative of the society it serves and remain committed to supporting initiatives widening access for talented individuals from all backgrounds. Judicial office has required the consistent exercise of independence, fairness, sound judgment and collaborative decision-making. I would bring those qualities, together with a practical understanding of the profession and a commitment to public service, to the Committee's work.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

In my view, a significant opportunity facing Lincoln's Inn over the next five years is to strengthen its engagement with an increasingly dispersed profession. While the Inn's historic home remains in London, much of the modern Bar practises beyond the capital.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would like the Committee to prioritise strengthening engagement between Lincoln's Inn and its members on circuit. Many members practise outside London and it is important that they feel connected to the Inn's work, opportunities and community. I would support a greater programme of local events, educational initiatives and outreach activities that increase the visibility of the Inn and enable members to engage more regularly. I would also seek to promote wider participation in the marshalling scheme and similar initiatives that provide students and junior practitioners with valuable insight into the administration of justice. Such opportunities strengthen links with the profession and encourage long-term engagement with the Inn. In my view, a stronger presence on circuit would help ensure that members across England and Wales feel more closely connected to the Inn and are better able to benefit from its support, opportunities and collegiate community.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

To understand and reflect the views of those I represent, I would seek to maintain regular engagement with members of the profession through both formal and informal channels. Throughout my judicial career, I have attended events organised by the local Bar, participated in Judicial College training programmes, and engaged with judges, Recorders and practitioners across a range of jurisdictions. I also

deliver talks and participate in university events, providing insight into the perspectives of those entering the profession. Equally important is ensuring that members feel able to raise concerns, share experiences and contribute ideas. I would encourage open communication and make myself accessible to practitioners at all career stages. My experience at the Bar and on the Bench has involved working collaboratively with colleagues from diverse backgrounds, considering differing viewpoints and reaching fair and balanced decisions. Those skills would assist me in representing members' interests effectively, thoughtfully and constructively.

2026 Elections for the Bar Representation Committee of Lincoln's Inn

Members of 7 years call and under with a current practising certificate in England and Wales

Leo Graves

**Year of Call**

2021

Practice

Self-Employed Barrister at 3DJB (Family Law)

Committee Status

Currently co-opted and seeking election

Why are you seeking election/re-election to the Bar Representation Committee?

For the past 2 years, I have had the privilege of representing Members of Hall as a co-opted member of the BRC, representing our interests on several further committees: Hospitality Events and Dining, Gardens, and Chapel.

As an elected member, I will continue to promote the interests of Barristers (both practising and non-practising) and work with the Inn to bring inclusion for all.

The Inn has had an indelible impact on my life and career. I wish to give back to our professional home as an elected member of BRC.

What specific skills, experience, and perspectives would you bring to the Committee?

As Co-Chair of the Junior Members Committee, I have direct experience in organising professional networking and career development events for the Inn's Junior Members. Over the past 2 years, I have also contributed to the great work that the BRC and the Inn's wider committees achieve each year. Having spent several years as a paralegal before getting pupillage, I have personal experience of the challenges faced by unregistered barristers both in this jurisdiction and those that practise in other jurisdictions.

A keen salsa dancer, I know that communication is integral to any successful partnership. These skills, along with my interpersonal skills as a family law barrister, make me well suited to a position on BRC.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The biggest challenge over the next 5 years is the retention and engagement of junior members.

Without them, the Inn loses vital feedback from the 'coal face' of the bar. These are the people who are most affected by any changes and who need to be given the opportunities to have their voice heard.

Many find that the focus of events is not for them (i.e for Students or Benchers) or that they have little to offer of relevance to their careers or practice.

I would address this by introducing a wider range events for members, including further training and networking events for specific legal fields. This would help to encourage junior members to attend events tailored to them and to help remind them of the great work and support that is offered by the Inn.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would prioritise additional training for members, including advance advocacy training. After a member has completed the mandatory training through the pupils' and new practitioners' courses, there are very few opportunities for barristers to undertake further or more advanced advocacy training. I would like the committee to prioritise the roll-out of a new advocacy course aimed at more experienced practitioners to develop advanced techniques, such as expert witness handling.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

For anyone who already attends education and other events, I can often be found at the Inn in the Ashworth Centre or the MCR. I aim to be an approachable person that members can come to in an informal way to discuss any issues they may be having.

As set out already, I have significant experience of representing members of hall on the BRC, Bench Committees, and the Junior Members Committee. I would aim to continue this representation if privileged to be elected.

Quswar Hussain



Year of Call
2019

Practice
Self-employed Barrister, practising in Manchester.
Practice areas include Immigration and Asylum, Tribunal Advocacy and Litigation, and Criminal Advocacy.

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

To engage members outside London, overseas and in smaller chambers to have a clear voice, with accessible education, events and practical support for students and junior barristers.

What specific skills, experience, and perspectives would you bring to the Committee?

To bring the perspective of an immigration and asylum barrister practising on circuit in Manchester. My experience in tribunal appeals and judicial review has sharpened my advocacy, and I would bring modern advocacy techniques into the Inn's training, helping students and junior members succeed in court.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The greatest challenge is access to training. Barristers outside London, especially junior members, have too few chances to develop their advocacy. The Committee should prioritise advocacy training on circuit and online, open to every member.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

To prioritise expanding and strengthening the Inn's pool of advocacy trainers. Training should be practical and modern: sharpening courtroom skills, teaching members to apply case law effectively to live cases, and equipping them to meet the challenges of artificial intelligence in legal practice.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

To engage members through short online meetings, regular emails and a WhatsApp group sharing the latest information and inviting their views, so that participation is easy wherever they practise. I bring twenty years of advocacy experience and a professional network of lawyers across the world.

Sam Louwers



Year of Call
2021

Practice
Practising, Criminal Law, Bristol

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

Since first engaging with the Inn in the early stages of my education as a mature student, the Inn has been nothing short of a lifeline. I cannot describe the support that it has given me, because it reaches so wide and far.

For me, the Inn is so much more than a place to train and visit, it is more like a family. I have achieved all of my goals to date given the foundation support offered by the Inn and I am now in a position where I can give up time to give back to the Inn and its wider family.

It is my hope to offer time to the Inn for many years to come and I feel that supporting members through the Bar Representation Committee would be a privilege.

What specific skills, experience, and perspectives would you bring to the Committee?

I come from a background within the Armed Forces which developed skills in teamwork and ultimately finding a way to achieve tasks to the highest standards. I feel that this mindset and work ethic would be beneficial to the committees by assisting in developing and implementing plans for the support of the Inn's members.

In addition, I have developed experience in leadership and managing committees both in professional work settings and whilst running a large society in university as a mature student.

My view of the committees within the Inn are to provide a balanced and reflective face of the membership. For this reason, I hope that my background working with an Armed Forces Charity will assist as I developed a strong working knowledge of EDI matters, both within the organisation including my own needs, but also in those who are supported.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

As a member of the Inn on circuit, I am saddened that many do not have the same passion for the Inn as I do. It is apparent that despite the work the Inn does in relation to engagement with members outside of London, there are many who simply no longer feel part of the Inn's family.

In my view, this is not only a disappointing notion, but also a risk to the Inn as it demonstrates that due to the geography, the Bar is becoming more London centric once again. This can risk pushing future members away from the career path.

I believe that the Inn must address this factor when considering the large number of members on circuit who should remain engaged with the Inn as this will engage future members of the Bar outside of London and continue our membership to grow.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

My main focus is that of equal treatment and this forms two parts:

1. As a member of the Bar with certain needs due to injury, I want the Bar, but more importantly the courts, to be a more inclusive space. The court estate is crumbling, especially when considering the criminal courts, and it is not enough for sole practitioners to address issues. I would hope that the Inn, though a committee, would look to lobby for better working environments for those with additional needs

to form a more inclusive workplace.

2. I would want the Inn, through outreach, to champion social mobility at the Bar. Since joining the Inn, I am noting more positive changes at the Bar, however, the Bar can still remain elitist at times and causing certain negativities towards those from a background where they have had access to less opportunities though social economic factors.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

At university, I was asked to act as the representative for the largest cohort on campus. This included attending executive level meetings with the university leadership to represent the views and welfare needs of students.

To enable me to do so, I would hold drop-in sessions where I could obtain the views and concerns of students. As a mature student, I think that this provided the confidence to my peers that their views would be taken on board and presented professionally.

If elected, I would propose a similar process in the way that there can be a quarterly (or more) virtual drop-in sessions to take the views of those I represent and bring them to the committee accordingly. I would also suggest an opportunity for matters to be emailed directly if it is something that is not wished to be shared in a public forum.

2026 Elections for the Bar Representation Committee of Lincoln's Inn

Member of over 7 years call with a current practising certificate in England and Wales at the employed bar

Umar Ali



Year of Call
2015

Practice
Self-employed barrister at Drystone chambers

Committee Status
Seeking re-election

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking re-election because I have valued the opportunity to represent members of Hall since 2022 and believe I still have more to contribute. During my time on the BRC, I have served on the Scholarships, Hospitality, Events and Dining Committees and, more recently, the Social and Wellbeing Group. As a self-employed barrister at Drystone Chambers, doing predominantly publicly funded work, I understand first-hand the pressures facing many practitioners at the independent Bar: managing a practice, financial pressures, demanding workloads and the need to balance professional commitments with family and personal life. I also bring experience as an elected London borough councillor, where listening to constituents, scrutinising decisions and representing different interests are central to the role. I want to continue bringing that practical, independent and member-focused perspective to the BRC.

What specific skills, experience, and perspectives would you bring to the Committee?

I bring experience of governance, committee work and representing people with different priorities. I have served on the BRC since 2022, including the Scholarships, Hospitality, Events and Dining Committees and, more recently, the Social and Wellbeing Group. As a self-employed barrister at Drystone Chambers undertaking predominantly publicly funded work, I bring the perspective of practitioners who depend on publicly funded work and experience directly the pressures of the independent Bar, including financial uncertainty, workload and the practical demands of running a practice. As an elected London borough councillor, I also have experience of leadership, scrutiny, decision-making, public accountability and representing constituents with competing interests. My work on Scholarships has given me experience of student support and outreach, while my committee work has strengthened my understanding of member engagement, inclusion and wellbeing. I would bring an independent and practical voice to the Committee.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The key challenge is ensuring that Lincoln's Inn remains relevant and accessible to a Bar that is changing rapidly, particularly for practitioners working in areas where financial and professional pressures are greatest. As a self-employed barrister undertaking predominantly publicly funded work, I see the pressures facing that part of the profession at close quarters. The BRC should ensure that the Inn understands the realities faced by members at different stages and in different areas of practice. The Committee should listen directly to members, particularly those whose voices may be less prominent, and ensure that their concerns are reflected in the Inn's wider governance. Lincoln's Inn should remain a

professional community that members can rely on, not simply a place they belong to. Supporting members' professional lives, wellbeing and ability to participate in the Inn should therefore be central to the BRC's work.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would prioritise meaningful member engagement, particularly with barristers who may not have the time or opportunity to participate regularly in the Inn's activities. As a self-employed barrister undertaking predominantly publicly funded work, I understand that the practical pressures of practice can make it difficult to attend events, engage with committees or make your voice heard. The BRC should make it easier for members to communicate their concerns and should report back clearly on how those views have been considered. I would also build on my work with the Social and Wellbeing Group, ensuring that wellbeing is treated as part of the wider professional experience of members. The aim is straightforward: members should feel that the BRC understands the realities of their working lives, listens to them and represents their interests effectively.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members by being accessible, listening carefully and making sure their views are represented rather than assuming that my own experience is representative of everyone. My experience as an elected London borough councillor is particularly relevant. I regularly engage with constituents with different backgrounds, priorities and concerns, represent their views in formal meetings and explain decisions back to them. I would bring the same approach to the BRC: encouraging members to contact me, seeking views on issues affecting them and reporting back on what has been raised and how it has been addressed. As a self-employed barrister undertaking predominantly publicly funded work, I can also bring a direct understanding of the pressures faced by many members of the independent Bar. My experience on the BRC since 2022 means I understand the responsibility of representing Hall members and ensuring their views are heard within the Inn's wider governance.

Dr David Goddard



Year of Call
2009

Practice
Employed barrister based in London, leading a public law litigation team in the Government Legal Department

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

The Inns play a central role in the prosperity and success of the bar. As members, therefore, it is essential that we do what we can to ensure that our Inn continues to advance our collective interests as effectively as possible. The best way of achieving this is through a strong, diverse and dynamic Bar Representation Committee, drawn from across the profession.

I am seeking election because I believe I could help the Committee make a real difference to the Inn and to the wider profession. I am committed to the life of the Inn, demonstrated, in particular, through my regular pre-call tutoring, as well as to the bar as a whole. I also believe that my extensive and diverse experience, both as a barrister and as a leader in the public sector, places me in a strong position to make the Committee as effective as possible.

What specific skills, experience, and perspectives would you bring to the Committee?

As an employed barrister in the public sector, my career has spanned the Royal Navy, HMRC, the Foreign, Commonwealth and Development Office, as well as the Government Legal Department. My roles have been as diverse as prosecuting courts martial and representing the UK at multilateral meetings at the UN. In my current position, as a senior civil servant leading a large public law litigation team, I lead and work with employed barristers of all seniorities, as well as instructing and working alongside many members of the self-employed bar. This gives me a privileged view across both sides of the profession, as well as a considerable investment in the continued prosperity and success of employed and self-employed barristers alike.

My experience working and leading in large, complex, organisations also provides a strong foundation for helping the Bar Representation Committee bring about effective change in the Inn.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

AI is reshaping the legal profession at remarkable pace - and will continue to do so for the foreseeable future. This presents challenges and opportunities both to individual barristers, as well as to the bar as a whole. The Inn has a pivotal role in both equipping its members with the skills needed to thrive in this new and rapidly shifting context, as well as managing the impact of AI on the structure of the profession, particularly in its most junior ranks.

The need for a response to AI is most pressing in the training that the Inn offers to its new members. The Committee needs to ensure that the Inn plays its part in equipping students with the skills and knowledge not just to use AI responsibly and in a manner that is consistent with our professional obligations, but also effectively and efficiently in the delivery of legal services.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would like the Committee to prioritise its training and support provided by the Inn to its new members, because I believe it to be essential that we put in place the conditions for sustaining a healthy and prosperous profession. This is all the more important as we grapple with AI and other contemporary challenges, including the increasing cost of legal education and the barriers that it presents to diversity,

social mobility and our ability to recruit the very best talent. The Inn is in a hugely privileged position to address these issues - and the Bar Representation Committee has a crucial role in making sure that the Inn deploys its resources to the very best effect, drawing on expertise and experience from right across the profession.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I have an extensive network, particularly across the employed barristers working within the Government Legal Department and wider Government Legal Profession. In addition, I am an active member of other fora, such as the Administrative Law Bar Association, and my current role involves close work with the wide range of self-employed barristers we instruct to undertake government work. I am therefore in an especially privileged position to gather insight from across a wide section of the profession.

I already leverage this network as a member of the Bar Council's Employed Bar Committee. In fulfilling that role, I engage with colleagues proactively, as well as ensuring that I am both available and approachable to the whole constituency.

Martin Nelson



Year of Call
2011

Practice
Employed barrister at the Government Legal Profession

Committee Status
Currently co-opted and seeking election

Why are you seeking election/re-election to the Bar Representation Committee?

Lincoln's Inn is facing a real problem. We are the largest Inn by student members, and those called to the Bar increase every year. We need to ensure that everyone at Lincoln's can be a part of our community, and gets support and resources, whilst recognising that trying to give everyone the same will simply result in everyone getting less. I have seen this issue develop through my time on the BRC over the last two years, and, using my experience from my professional life and my time on the Bar Council, I would like to help address it.

What specific skills, experience, and perspectives would you bring to the Committee?

I have been a government lawyer for fifteen years. I'm used to working in committees and in meetings, pushing for change from large institutions and making sure that we deliver. That also includes the Bar Council, where I represented the GLS for two years.

I'm also the co-chair of the Lincoln's Inn Debate Club, and have spent fourteen years working with new students, helping them deliver that first speech, that first rebuttal, and that first killer argument. Mentoring junior lawyers has been a passion for me ever since I was one.

Finally, in the last two years I've represented the bar on the pre-call committee, challenging us to produce ever better education for our student members (and we were all students once!).

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

As mentioned above, we have a problem of supply and demand. Over the next five years, we need to tailor what Lincoln's Inn means to the needs of its members. Our needs are not the same and pretending that they are will lead to failure and ever greater irrelevance.

Part of this is maintaining an open and welcoming inn. The new newsletters have worked well, and we should find opportunities to do other low-level networking events and communications for new or returning members.

But we must spend our resources on areas where we can be particularly useful, such as new tenants, returning parents, and supporting judicial appointments.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would like to see the Committee focus on one or two issues over a year and deliver on those. My first priorities would be barristers returning from parental leave, and new tenants. In both cases the Inn should be a place for us to meet, build connections and share experiences outside of our places of work.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members,

colleagues or others?

My experience on the Bar Council is mentioned above. Engaging with Inn members shouldn't be like getting notifications from Facebook or from Tesco Clubcard; no one wants three emails a week saying the same thing. But we should ask regularly what problems you are facing and how we can help. For most of us, the Inn is a helpful, friendly and collegiate place to belong, visit and use, and that is fine. But it is when problems arise that the Inn can help the most.

2026 Elections for the Bar Representation Committee of Lincoln's Inn

Member with no current practising certificate in England and Wales

Muhammad Shafiq Ahmed

Year of Call

2022

Practice

Civil Litigation, Criminal Litigation, Banking, Tax Law, Immigration Law, and Commercial Law, including Commercial Arbitration.

Committee Status

Seeking re-election

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee to advocate for a rigorous, inclusive, and forward-thinking Bar. My decision to stand is grounded in three core priorities:

1. Bridging Education and Practice: Drawing on my experience leading legal academic institutions and mentoring emerging talent, I will work to strengthen pupillage pathways, refine training standards, and support practitioners through key career transitions.
 2. Global and Inclusive Representation: Having engaged extensively with international legal bodies and diverse practice frameworks, I will ensure the Committee effectively represents barristers across all sectors, practice areas, and regions.
 3. Advocacy and Fairness: I am committed to advancing transparency, equal opportunity, and robust institutional support so every member of the Bar has the resources to thrive.
- If elected, I will bring a practical, collaborative perspective to ensure our collective voice is represented with integrity, clarity, and purpose.

What specific skills, experience, and perspectives would you bring to the Committee?

As a Barrister called at Lincoln's Inn and Principal of Pasban Law College, I offer a unique combination of institutional leadership, legal education, and multi-jurisdictional practice:

- Academic & Pupillage Insight: Leading a legal institution and teaching law gives me direct experience in curriculum standards and mentorship. I bring practical strategies to strengthen pupillage pathways, refine professional training, and support practitioners during key career transitions.
- Global & Cross-Border Perspective: Holding an LL.M. in International Commercial Law and active roles in international legal organizations, I offer a modern outlook on maintaining the Bar's global standing and representing barristers working across jurisdictions.
- Governance & Equity: Founding educational initiatives and delivering pro bono legal support have grounded my focus on transparent administration, regulatory compliance, and expanding equal access to the profession.

I bring a collaborative, clear-eyed perspective dedicated to serving the Bar with integrity and practical leadership.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The most critical challenge facing Lincoln's Inn over the next five years is sustaining equal access to the Bar while ensuring pupils and junior barristers remain financially and professionally viable in an evolving economic landscape. Rising training costs, limited pupillage availability, and shifting practice models threaten both entry into and retention within the profession. To address this, the Committee should respond by:

- Expanding Financial & Career Support: Scaling targeted scholarship programs, hardship funds, and practical pupillage preparation to ensure talented individuals from all backgrounds can enter and remain at the Bar.

- **Modernizing Practice Readiness:** Enhancing professional development initiatives focused on international practice, digital legal technologies, and cross-border skills to keep members globally competitive.
 - **Fostering Mentorship & Well-being:** Building structured peer networks connecting senior practitioners with junior members to provide transparent career guidance and well-being support.
- By taking these steps, the Inn can preserve its rigorous standards while ensuring long-term inclusivity and resilience.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would prioritize strengthening career transition pathways and cross-border practice development for junior and international members of Hall. As practice models shift and global regulatory standards evolve, barristers face critical pressure points when moving from student status to pupillage, and from junior practice into specialized or international work. I want the Committee to focus on three key initiatives:

- **Pupillage & Early-Years Support:** Working with the Post-Call Education Committee to expand practical mentorship, targeted advocacy workshops, and career transition resources for junior practitioners.
- **Global Legal Engagement:** Facilitating cross-jurisdictional networking, international commercial law forums, and professional links to keep members globally competitive.
- **Active Inclusion & Access:** Collaboration with the Social Mobility Sub-Committee to ensure transparent access to scholarships, professional guidance, and institutional backing for underrepresented barristers. This priority equips members with practical tools to navigate modern legal careers while maintaining the Inn's high standards.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would prioritize structured, two-way engagement using regular consultation forums, targeted feedback surveys, and accessible informal drop-ins—ensuring both junior and senior members can voice priorities, particularly on pupillage, career progression, and practice standards. My relevant experience includes:

- **Institutional Leadership & Student Representation:** As Principal of Pasban Law College, I regularly represent academic staff and students, advocating for curriculum improvements, fair assessment frameworks, and enhanced career support.
- **Professional & International Engagement:** Active involvement with the International Bar Association and local bar associations has provided extensive experience in gathering member feedback, synthesizing diverse legal perspectives, and presenting actionable proposals to governing bodies.
- **Pro Bono & Community Advocacy:** Leading legal aid and educational initiatives has grounded my ability to represent underrepresented voices with empathy, clarity, and institutional follow-through.

I will bring this collaborative experience to ensure members' views directly shape Committee decisions.

Javed Ahmed



Year of Call
2022

Practice
self Employed mainly practicing in Tax, Arbitration,
Corporate Affaires and Civil Litigation

Committee Status
Seeking re-election

Why are you seeking election/re-election to the Bar Representation Committee?

Called to the Bar and the Lincoln's Inn, I am dedicated to serving the Bar of England and Wales and championing our members' professional interests. As an Independent International Commercial Arbitrator and former institutional leader, I bring rigorous analytical skills and strategic governance expertise. My lifelong commitment to legal scholarship is anchored in three specialized LLMs from the University of Law, London, teaching at the Law College, the University of the Punjab, Lahore, mentoring at the National School of Public Policy Pakistan, and academic engagement with the WU Institute in Vienna. Furthermore, my active involvement with the Inn contributing to scholarship and educational panels and judging for the Debating and Mooting Club reflects my dedication to fostering future advocates. If elected to the Bar Representation Committee, I will ensure members' voices are powerfully represented, promoting excellence, inclusivity, and forward-looking support. I would be honoured to serve you.

What specific skills, experience, and perspectives would you bring to the Committee?

Drawing on over 35 years of senior public sector leadership and international practice, I bring multifaceted expertise to the Committee:

- **Governance & Leadership:** Chaired the Punjab Revenue Authority and served on institutional boards, steering major digital and administrative reforms.
- **Finance, Audit & Regulation:** Extensive background as a tax policy specialist, former FBR Member, and Independent International Commercial Arbitrator specializing in cross-border disputes and compliance frameworks.
- **Education, Training & Outreach:** Visiting faculty at Punjab University, mentor at the National School of Public Policy, and contributor to Lincoln's Inn scholarship panels and the Mooting and Debating Club.
- **Equality, Inclusion & Membership:** Committed to inclusive policy-making and fostering diverse talent.
- **Other:** Three specialized LLMs from the University of Law, London, and global academic engagement (WU Vienna), reinforcing a rigorous, forward-looking perspective dedicated to serving the Bar of England and Wales.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The defining challenge over the next five years is navigating technological disruption and global economic shifts while fiercely safeguarding core professional ethics, independence, and member wellbeing. As artificial intelligence and digital transformation reshape practice, the Bar must adapt proactively without losing its foundational ethos. The Inn should respond to this by championing modernization alongside preserving the tradition; expanding digital literacy training, advocating for members' economic resilience, and broadening inclusive outreach. The Inn must also leverage global perspectives to ensure our members remain internationally competitive. By combining strategic foresight with robust support systems, the Inn Committees can future-proof the profession, ensuring that the Lincoln's Inn remains a beacon of excellence, inclusivity, and adaptability in a rapidly changing legal landscape.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would prioritize strengthening member engagement and professional support structures, particularly for junior practitioners and those navigating a rapidly modernizing legal economy. Specifically, the Committee should focus on two key areas: first, expanding accessible training and resources on emerging legal technologies and digital practice frameworks to ensure our members remain globally competitive; and second, enhancing robust wellbeing and mentoring initiatives that bridge the gap between students, pupils, and established practitioners. By championing proactive, inclusive channels of communication between Hall members and the governing bodies of the Inn, we can ensure that every voice directly informs our institutional policies. My goal is to foster a resilient, highly connected community equipped for the future of advocacy.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

To ensure members' views are aptly reflected, I would establish multi-channel feedback loops, including regular consultative forums, digital listening channels, and proactive outreach across all practice tiers to make the engagement continuous, accessible, and transparent. My relevant experience spans decades of institutional leadership and stakeholder advocacy. As Chairperson of the Punjab Revenue Authority, Pakistan and a senior public sector leader, I routinely managed complex public consultations, bridging policy gaps between government bodies and commercial stakeholders. Furthermore, my active roles within Lincoln's Inn serving on scholarship panels, judging mooted competitions, and mentoring emerging professionals have given me direct, day-to-day insight into the aspirations and concerns of our community. I am deeply committed to being an approachable, active conduit between the members and the Committees, ensuring that every voice is heard, in the right earnest.

Kholoud Alanazi



Year of Call
2026

Practice
Non-practising barrister with interests in public, international and commercial law, based between the UK and Saudi Arabia.

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election because I want to contribute actively to Lincoln's Inn and help ensure that its membership is represented across different career stages, professional paths and jurisdictions. Having recently been Called to the Bar, I understand the importance of remaining connected to the Inn while taking the first steps in a professional career. I also bring an international perspective and a particular interest in ensuring that members developing careers overseas, or outside traditional chambers-based practice, remain meaningfully connected to the Inn. I would approach the role first and foremost as a representative: listening to members, bringing their concerns and ideas into the Committee's work, and contributing constructively to decisions affecting our professional community. I want to help ensure that Lincoln's Inn remains a professional home for its members throughout increasingly varied and international careers.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring leadership, representation and cross-cultural engagement, together with a strong legal and academic perspective. I currently serve as Vice President of the Saudi Society at London School of Economics and previously served as Head of Cultural Committee of Saudi Society at both the University of Oxford and the University of Essex. These roles have given me experience representing members, developing initiatives, coordinating with diverse stakeholders and building engagement across communities. My legal and academic experience at LSE, Oxford, alongside my Bar training, has strengthened my interests in governance, advocacy, professional education and the future of the legal profession. As a Saudi woman recently Called to the Bar of England and Wales, I would bring the perspective of a newly Called, internationally minded member. I would combine this with leadership experience, careful listening and a collaborative approach to ensuring different voices across the Inn are heard and effectively represented.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

One of the most important challenges, and opportunities over the next five years will be ensuring that the Inn evolves alongside a rapidly changing legal profession. Technology, particularly AI, increasingly international careers and more varied routes through legal practice are changing how barristers work, develop and connect professionally. The Inn should embrace these changes while preserving what makes it distinctive: professional standards, advocacy, collegiality and a strong sense of community. The BRC can help by ensuring members' experiences inform that evolution, identifying emerging professional needs and supporting accessible education and engagement across career stages and locations. This also presents an opportunity to strengthen the Inn's international reach. Lincoln's Inn should remain relevant not only to those following traditional practice in England and Wales, but to its diverse membership wherever their careers develop.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would prioritise stronger professional engagement for newly Called, internationally based and non-

practising members. I would like to explore a more structured network connecting these members with the Inn and with one another through mentoring, accessible hybrid professional events and opportunities to contribute to the Inn's activities. Members pursuing careers overseas or outside conventional chambers-based practice should still be able to benefit from, and contribute to the professional community of Lincoln's Inn. I would also support greater exchange between members practising in England and Wales and those working internationally. The Inn's global membership represents a considerable professional resource. The aim should not simply be more events, but sustained professional connections: making it easier for members at different stages and in different jurisdictions to exchange expertise, develop professional relationships and participate meaningfully in the life of the Inn.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

Effective representation begins with listening. I would maintain accessible and regular communication with the members I represent, through direct conversations and appropriate digital channels, to identify recurring concerns, gather ideas and report back on the BRC's work. My previous leadership and representative roles have taught me that representation is not simply speaking on behalf of others. It requires creating opportunities for people to be heard, distinguishing individual concerns from wider patterns, and communicating those views accurately and constructively. I would particularly seek input from members who may be less visible in the Inn's day-to-day life, while ensuring that I represent the wider membership rather than any single constituency. Communication should also work both ways: bringing members' perspectives to the Committee and communicating relevant developments and opportunities back to them. My approach would be accessible, responsive and grounded in what members actually tell me.

Rafey Altaf



Year of Call
2023

Practice
Non-practicing; Advocate Supreme Court of Pakistan practicing in corporate advisory, public, constitutional, employment, labour and human rights law

Committee Status
Currently co-opted and seeking election

Why are you seeking election/re-election to the Bar Representation Committee?

I was first elected to the BRC in 2019 and have subsequently had the privilege of continuing to serve as a co-opted member. I have found the opportunity to contribute to the life of the Inn both rewarding and enriching.

My experience on the BRC has given me a greater appreciation of its representative role and of the value of bringing together members with different professional experiences and perspectives. I seek the opportunity to continue that contribution.

I have practised throughout this period outside England and Wales while remaining closely engaged with the Inn. This has enabled me to bring to the Committee both my professional and BRC experience and an understanding of the Inn from the perspective of its wider membership.

What specific skills, experience, and perspectives would you bring to the Committee?

I have been in practice since 2004 and am an Advocate of the Supreme Court of Pakistan. I lead a law practice and have taught on the University of London International Programme for many years, principally constitutional and public law, public international law and international economic law. My wider experience includes legislative and human rights work, including child rights legislation under the UNCRC and, for Oxfam, supporting Pakistan's Ministry of Human Rights in developing its ICCPR country report. Within the Inn, I have served on the BRC as both an elected and co-opted member and for several years on the Chancellors Committee. This has given me a greater appreciation of the Inn, its traditions and institutional life than I had as a student member.

Having spent my professional career principally outside the United Kingdom, I also bring the perspective of practice in another jurisdiction and the Inn's wider membership.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

An important continuing challenge will be maintaining meaningful engagement across an increasingly geographically and professionally diverse membership.

The collegiate life of Lincoln's Inn, centred upon the Inn itself, is essential to its character. At the same time, many members build their careers elsewhere in the United Kingdom and across the world, and their relationship with the Inn inevitably develops differently.

The opportunity is to build upon the progress already made. The BRC should continue to work on strengthening engagement across the membership, seeking views from different parts of it and bringing those perspectives to its deliberations. It can also support practical means of participation where distance or professional circumstances make regular presence at the Inn difficult.

The aim is not to replicate the experience of being physically present at the Inn, but to preserve a meaningful connection with it. Distance need not become detachment.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would like the BRC to continue developing its representative role within the Inn.

Its membership brings together people at different stages of their careers, from different parts of the profession and different jurisdictions. That breadth is most useful when it allows the BRC to bring to the Inn's consideration views and experiences which might not otherwise readily emerge.

I would therefore favour greater emphasis on seeking views from members where an issue particularly affects them and drawing upon the different professional and personal experiences represented within the BRC itself. This need not require new structures or initiatives. The priority should be to make the best use of the representative structure we already have, so that the BRC remains both informed by the membership and useful to the wider deliberations of the Inn.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

Representation requires listening, including to views which may differ from one's own. My years on the BRC have reinforced the importance of distinguishing personal views from those one is there to represent.

I would remain accessible to members, maintain contact through Inn and professional networks and, where an issue particularly affects part of the membership, actively seek those views rather than assume that my own experience is representative.

My professional life has also required me to understand and represent individuals, businesses and institutions with differing interests and perspectives. Practising overseas has brought me into contact with many members whose relationship with the Inn differs from that of those able to participate regularly in person. That experience informs my perspective, while my responsibility as a BRC member remains to the membership as a whole.

MacDonald Amaran



Year of Call
2025

Practice
Just completed 4 years PhD Research. (safeguarding children from harm online) Looking to return Family Law Practice or Tech Law.

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee, to share my legal practice experience of almost 2 decades in a common law Jurisdiction "on all fours" with England and Wales. Called to the Bar of England and Wales in 2025 and been a member of Lincoln's Inn since 2017, I have kept a close relationship with the Inn and its activities, volunteering and supporting the Inn's activities and including professional developmental events of the Inn. I am seeking election to contribute to the advancement of the Inn, ensuring to keep its place of relevance and maintain a direction of the founding principles of the Inn, ensuring that the ethics and the fundamental principles of the legal profession are sustained. I am seeking election to contribute and support the leadership of Inn from a representative capacity, ensuring views, suggestions and recommendations of members in line with the Inn are advanced.

What specific skills, experience, and perspectives would you bring to the Committee?

Having practiced law for almost two decades and recently completed 4 years PhD research, my expertise in Intellectual Property Law, experience as a Member of the International Bar Association (IBA) and dedicated Members of the Honourable Society of Lincoln Inn London, and the Nigeria Bar Association. (NBA) in addition to being Vice Chair of the Law Section of the International Association for Media and Communication in Research (IAMCR), with all the experience, I will bring effective organizational skills to the BRC, leadership skills, communication and management skills, teamwork, all of which will help with governance of BRC work, leadership and management, education and training, student support and professional practice related matters. Since 2007, I have sponsored the MacDonald Amaran Prize for Advocacy in a commonwealth Jurisdiction and for 20 years consistently organised Moot-mock trials and trainings that seek to sustain the principles and ethics of the legal profession.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

Vision: I believe the Inn has lasted for six centuries because it stayed focused and true to its vision which is predicated on the Rule of Law and the administration of Justice of the highest standards. It is my view that this needs to remain the focal point of the Inn, and consequently becomes the driving force. Personal agenda or idiosyncratic position that are not focused on members development amounts to a distraction and a complete deviation from the vision and intention of our founding fathers and mothers. I see this as a challenge for which focus is not just necessary but mandatory, and for which direction is not only required but must be maintained.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I will lead the Committee to focus on member development and be intentional about it. I will particularly encourage a drive for the Committee to pay attention to development of potential future barristers who have made clear indication of their interest to become a barrister, through a special programme with clear vision set out and strategic follow up in place, all in line with the vision of the Inn.

Priority to the development of current members and the development of potential Members "Project CTY" Catch them young. Lincoln's inn to have active presence in Faculties of Law across England and Wales. A project that seeks to sustain the tradition, ethics and principles of the Legal profession.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I will utilise every available avenue to reach out to the members representing, communicating, periodically and consistently with them, in a manner proportional to the role, so those I represent don't feel cut off and at the same time do not feel disturbed.

I will carefully take note of members view, suggestions, opinions and views and represent reoccurring themes where there are limitations and where no limitations, I will represent members' position exactly as they are.

I have been privileged to be a representative at various times in my life, both as a Master degree student at University in the UK and as a PhD researcher attending Faculty meetings where representation issues are presented and addressed. On another occasion, I was elected a Delegate, having been a representative, I went onto become one of 5 delegates to represent 18,000 students at a conference with 1000 participants with membership of 7,000,000.

Muhammad Irfan Aslam Rana



Year of Call
2025

Practice
Practicing civil Corporate law in Pakistan

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to give the Inn's overseas members a representative who understands their professional realities and challenges firsthand. Since my call by Lincoln's Inn, I have practised in Lahore as an Advocate of the High Court of Punjab and Senior Partner of VAKEEL'S – A Legal Consultancy, handling civil and constitutional litigation, corporate and employment matters, and trade mark work before the UKIPO and IPO Pakistan. As Vice President of the International Lawyers Association Pakistan and an Executive Member of the Lahore Tax Bar Association, I regularly gather members' concerns, present them to decision-makers, and see them through. If elected, I will press for wider remote access to the Inn's education and events, stronger links between the Inn and its members in Pakistan, and better mentoring for international students and newly called members. I will be accessible, responsive, and committed to keeping every member closely connected to the Inn.

What specific skills, experience, and perspectives would you bring to the Committee?

As a Barrister of Lincoln's Inn and an Advocate of the High Court of Pakistan, I bring the voice of a working practitioner who upholds the standards of the English Bar daily in Pakistani courts. My practice in litigation, corporate, employment and intellectual property work, including matters before the UKIPO and IPO Pakistan, has honed my advocacy, negotiation and problem-solving under pressure. As Vice President of the International Lawyers Association Pakistan and Executive Member of the Lahore Tax Bar Association, I have championed members' interests, secured results through committee work and engaged constructively with institutions on their behalf. On the Committee, I would press the Bar's real concerns: affordable remote access to training and CPD, fair recognition, scholarships and opportunities for overseas members, support for junior and newly called barristers, member wellbeing, and equality of opportunity. I will be a firm, independent and accountable voice for every member of Hall.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The single most important challenge over the next five years is keeping the Inn relevant and connected to a membership that is increasingly diverse and geographically dispersed. Many members, particularly those practising overseas, junior barristers and those outside London, find the Inn's education, networking and support difficult to reach once called. Rising costs, pressure on practice and rapid technological change, including artificial intelligence, add to this strain. This is also a real opportunity. The Inn's greatest asset is its global community, and technology now makes genuine inclusion achievable. The Committee should respond by pressing for affordable, high-quality hybrid access to lectures, CPD and events; structured mentoring linking members in the UK and overseas, especially newly called barristers; regular, transparent consultation before decisions affecting members; and guidance on the responsible use of AI in practice. Every member of Hall, wherever they practise, should feel that the Inn remains their professional home.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would ask the Committee to prioritise a structured Overseas Members' Network, giving members practising outside England and Wales a permanent, organised link to the Inn. At present, engagement with overseas members can feel informal and dependent on individual effort. A formal network would change that. It would appoint volunteer liaison members in key jurisdictions, beginning with Pakistan, where the Inn has strong historic ties; hold a regular online forum for overseas members to raise concerns directly with the Committee; pair newly called barristers with experienced members for mentoring; and support local events in partnership with national bar associations. Each year, the Committee should report on the issues raised and the action taken, so members can see that their voices lead to results. This initiative builds on the Inn's existing strengths and would turn a dispersed membership into an active, engaged community that strengthens the Inn for the next generation.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members actively and consistently, not only at election time. I would hold quarterly online meetings open to all overseas members, run short online surveys before key Committee decisions, and remain reachable by email and through professional networks. I would also meet members in person through bar associations in Pakistan and at Inn events. After each Committee meeting, I would share a brief update on what was discussed and how members' views were raised. My experience of representation is practical and ongoing. As Vice President of the International Lawyers Association Pakistan and an Executive Member of the Lahore Tax Bar Association, I regularly listen to members' concerns, present them to decision-makers and follow them through to outcomes. As an advocate, my daily work centers on representing others faithfully and persuasively. I understand that true representation means listening first and speaking for others, not for myself.

Vivek B Siddalingaiah



Year of Call
2022

Practice
Magistrate's Legal Adviser; Crime; London

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

As a dual-qualified barrister & Magistrates' Legal Adviser with HM Courts & Tribunals Service, I offer a combination of cross-jurisdictional legal experience, public service & a strong commitment to the legal profession. My career has provided me with a broad understanding of the opportunities and challenges faced by those entering and progressing within the profession. Working across different legal systems has reinforced my belief in the importance of effective representation, professional support & an inclusive Bar. I would bring to the Committee sound judgement, constructive engagement & an ability to understand and represent diverse perspectives. I am particularly committed to ensuring that junior and underrepresented members feel supported, represented & able to participate fully in the life of the Inn. If elected, I would seek to strengthen member engagement, promote inclusion & contribute to initiatives that respond to the evolving needs of membership. I would be honoured to serve the Inn and contribute to its continued development.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring strong skills in governance, education and training, professional regulation, leadership & stakeholder engagement. In my role as a Magistrates' Legal Adviser with HM Courts & Tribunals Service, Ministry of Justice, I work within established legal, procedural & governance frameworks, exercising independent judgement, ensuring compliance with professional standards & maintaining high levels of integrity and accountability. My legal practice and cross-jurisdictional experience have also developed my ability to communicate complex legal principles clearly, support professional learning & contribute to an environment of continuous development. I understand the importance of high-quality education, training & mentoring in supporting students and junior practitioners and enabling them to progress within the profession. As a dual-qualified barrister, I bring a broader perspective on professional regulation and the differing standards, structures & expectations across legal jurisdictions. I would apply these skills to effective Committee governance, meaningful member engagement, student outreach & initiatives promoting equality, diversity & inclusion.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The most important challenge facing Lincoln's Inn over the next five years is ensuring that widening access translates into meaningful and sustained diversity throughout the profession, including progression and retention at the Bar. It is not sufficient to broaden entry if members from diverse backgrounds do not have equal access to opportunities, professional networks, mentoring & career development. The EDI Committee should respond by strengthening the link between its EDI strategy and measurable action. This should include targeted outreach to students and aspiring barristers, effective mentoring and sponsorship, accessible education and training, and stronger engagement with members from underrepresented backgrounds. The Committee should also regularly monitor the impact of its initiatives, listen to members' experiences & use evidence to identify and address barriers to participation and progression. In doing so, Lincoln's Inn can build on its strong traditions while ensuring that its membership and the wider profession become increasingly diverse, inclusive & accessible.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would prioritise developing a structured EDI mentoring and professional development programme for students, pupils & junior members, with particular focus on those from underrepresented backgrounds. The initiative could connect members at different stages of their careers with appropriate mentors, alongside targeted workshops on career development, professional expectations, advocacy, networking & progression at the Bar. It should also provide opportunities for members to engage directly with experienced practitioners and with the wider life of the Inn. I would seek to ensure that the programme is accessible, responsive to members' needs & supported by regular feedback and evaluation. This would allow the Committee to identify barriers to participation and measure whether its initiatives are achieving meaningful outcomes. My priority would therefore be to translate the Inn's commitment to equality, diversity & inclusion into practical opportunities that support members not only to enter the profession, but to develop, progress & succeed within it.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members through regular consultation, accessible communication. My priority would be to understand the experiences & concerns of members at different stages of their careers, particularly students, pupils, junior practitioners & those from underrepresented backgrounds. I would use direct conversations, sessions & existing Inn networks to encourage members to share their views openly. I would make particular effort to engage with members who may be less likely to participate, ensuring that different experiences and perspectives are heard and fairly represented. My professional experience has developed strong communication, interpersonal & stakeholder-engagement skills. I am accustomed to listening carefully to different perspectives, identifying common concerns & working constructively towards practical solutions. I believe effective representation requires more than simply collecting views. It requires careful consideration of members' concerns, clear communication about how those views are being addressed, and appropriate follow-up. I would therefore aim to be an approachable, responsive & accountable representative of the membership.

Waqas Altaf Khan Balouch



Year of Call
2026

Practice

Non-practising barrister; Associate at Selva & Co. Solicitors, London, practising in immigration, asylum and public law.

Committee Status

Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee to contribute actively to the life of Lincoln's Inn and represent the perspectives of junior and recently Called members.

My route to the Bar has been shaped by legal practice across different jurisdictions. Before being Called by Lincoln's Inn in 2026, I practised as an Advocate of the High Courts in Pakistan and subsequently developed my legal career in England and Wales. I currently work in a solicitors' firm, gaining experience in immigration, asylum and public law matters. This journey has given me first-hand insight into the opportunities and challenges faced by those entering the profession through international and non-traditional routes.

I am particularly interested in supporting junior members, professional development, social mobility and wider engagement with the Inn. If elected, I will listen to members, represent their perspectives responsibly and contribute constructively to the Committee and the wider Inn community.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring a combination of legal practice, leadership, advocacy, education and international perspective. I practised as an Advocate of the High Courts of Pakistan and served as Managing Partner of a law firm, developing experience in leadership, professional responsibility, case management and client engagement.

In England and Wales, I currently work in a solicitors' firm on immigration, asylum and public law matters, am registered with the SRA as a Foreign Qualified Lawyer, and am a Member of the Chartered Institute of Arbitrators (MCIArb).

Education and advocacy have been important throughout my career. I have served as a faculty member at QLC and participated in the Philip C. Jessup International Law Moot Court Competition as a coach and judge. I also served as an evaluator and oral-round judge at the IBA ICC Moot Court Competition in The Hague.

I would bring practical insight, sound judgment, commitment and an international perspective.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

I believe the most important challenge facing Lincoln's Inn over the next five years is ensuring that access to the profession, and progression within it, remain open to talented people from all backgrounds.

The journey from legal education and Call to securing pupillage and establishing a sustainable career at the Bar remains competitive. This can be particularly challenging for those from non-traditional, international or less financially advantaged backgrounds. At the same time, the Inn has an opportunity to ensure that its diverse membership remains actively engaged throughout their professional careers.

The Committee should respond by listening to members, strengthening mentoring and professional development, supporting pupillage preparation, and encouraging greater participation in the Inn's activities and governance. It should ensure that members understand and can access the support already available.

Lincoln's Inn should remain a community where talent, commitment and ability can flourish, irrespective of background or route to the Bar.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would like the Committee to prioritise stronger support and engagement for junior and recently Called members, particularly those seeking pupillage and establishing their careers at the Bar.

I would support practical initiatives that strengthen mentoring, advocacy development, pupillage preparation and professional networking. I would also encourage greater engagement with members from international and non-traditional routes to the Bar, ensuring that they are aware of opportunities and feel fully involved in the life of the Inn.

My priority would be to help make Lincoln's Inn an accessible, supportive and professionally valuable community at every stage of a member's career.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members by being accessible, listening carefully to their concerns and maintaining regular communication through Inn events, meetings and appropriate online channels. I would actively seek views from members rather than relying only on those who already participate regularly, particularly junior and recently Called members.

My professional experience has required me to represent and communicate the interests of others throughout my career. As an Advocate and former Managing Partner, I represented clients and worked closely with colleagues on complex matters. My experience as a faculty member, Jessup coach and judge, and international moot court evaluator has also involved mentoring, listening to different perspectives and providing constructive guidance.

If elected, I would represent members fairly, raise their concerns responsibly and keep their interests at the centre of my contribution to the Committee.

Miranda Barnett



Year of Call
1993

Practice
Non-practising

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I have been a practising barrister and an employed barrister. Four years ago I qualified as an executive coach and I now split my time between coaching, working as a schools adjudicator and volunteering. I have always maintained my relationship with the Inn but found this challenging as an employed barrister. Now I am no longer practising, and I have more time, I have been seeking ways to contribute more to the Inn. As a non-practising member the opportunities to contribute are even more limited. I am seeking election so I can actively represent the interests of non-practising members and use all the "non-barrister" skills I have acquired throughout my career for the benefit of the Inn. I believe strongly in the value of diversity of thought and experience in organisations and the Committee is the ideal way for someone like me to contribute in this way.

What specific skills, experience, and perspectives would you bring to the Committee?

In addition to the professional skills all barristers have in common, I am a qualified executive coach and I am also professionally trained and experienced in strategic leadership, challenge and team facilitation. I have substantial experience of being part of and leading a variety of boards. In 2021-22, I spent a year studying at an American university where I researched and wrote a paper on diversity of thought and inclusion in public organisations.

I therefore bring skills and experience that most members of the Inn have not had the opportunity to acquire. In particular, my coaching practice and my training in challenge (red teaming) means I'm an excellent listener, I am able to identify the bigger, and sometimes hidden, issues underlying superficial symptoms and I provide supportive and constructive challenge to ensure all perspectives have been considered. As a chair, I work hard on ensuring that all voices are heard.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

I believe the single most important opportunity and challenge is undoubtedly the role of AI in the legal profession. The rate of development and the diversity of reactions to advances, even amongst the experts, means it is impossible to predict how AI will impact us, even on a short-term outlook.

In order to respond to achieve the greatest benefit (and mitigate the worst risks), I think the Committee needs first to understand the challenge: the work of members and a clear-eyed view of what work could /will actually be done using AI. Second, the Committee needs to plan for a variety of future scenarios to ensure that as wide a range as possible of alternative futures has been considered; and third, the Committee needs to have a strategy that contains a minimum level of objectives and activities which can be pivoted or leveraged as appropriate as we learn more.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I am impressed by how the Inn has increased its support for members in recent years but I think there is more to be done. As it becomes harder to maintain practice at the Bar and as the speed of technological development increases, I would like to see some work go into supporting members who wish to take a step away from practice, whether temporarily or permanently, and for members who have been in other

roles and wish to return to independent practice. I would also like to see work going into supporting members who may wish to work part-time - I appreciate the need to service the legal system, but as the world moves more towards fractional working and portfolio careers, we should aim to keep up so far as we can and ensure we attract the best talent.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

The members I seek to represent are probably the most diverse, and hardest to reach, group. I would want to create a virtual community to share experience and perspectives. I have seen this done effectively in groups of non-executive directors where a wide range of professional experience is harnessed through monthly virtual seminars and weekly WhatsApp chats on specified topics. Equally, concerns can be raised, shared and addressed. I would also want to encourage members to visit and use the facilities of the Inn where possible - using the MCR has helped to re-connect me with the Inn. As an employed barrister I have represented the interests of a small group of lawyers in a much bigger organisation (often where legal advice is seen as a barrier rather than an enabler). This requires the ability to understand the position of both sides to reach a consensus.

Victoria Bradshaw



Year of Call
2026

Practice
Pupil, Crime, London

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I would like to be elected to the Bar Representation Committee for three reasons.

- (1) I am interested in the future of the Bar. I want to play an active role in shaping a profession that is accessible and supportive for the next generation. As the first person in my family to attend university, I am conscious of the challenges facing those seeking to enter the profession;
- (2) I want to contribute to a Bar in which everyone can build a successful career. I am interested in equality and representation, and in challenging outdated perceptions about who can succeed at the Bar, and
- (3) I want to build on my involvement with the Inn and contribute to its future. I would welcome the opportunity to represent junior members and contribute positively to the Inn.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring strong advocacy, analytical and interpersonal skills, alongside a genuine commitment to supporting others entering the profession. My experience includes mentoring first- and second-year students following my mootings successes, and working with vulnerable young people through Hackney Youth Justice, adapting my approach to individual needs.

I have experience working within rigorous ethical and professional frameworks through IPSEA, including maintaining confidentiality and completing required training. My legal experience has developed my ability to analyse complex issues, communicate clearly and work effectively under pressure.

As a young woman entering the criminal Bar, I would bring a perspective on inclusion, accessibility and the challenges facing those from different backgrounds. I would contribute constructively, listen carefully to members and approach Committee work with integrity, professionalism and a strong commitment to meaningful member engagement.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The most important challenge is ensuring that the Bar remains a viable and attractive profession for the next generation. My experience working on death-row cases in Florida gave me a direct appreciation of both the responsibility placed on advocates and the demands of criminal practice. I assisted counsel with case preparation, interviewed clients and witnesses, and contributed to work undertaken at the pre-trial stage.

The Inn is uniquely placed to help address these pressures. The Committee should advocate for strong practical support, education and mentoring for junior practitioners, while ensuring that financial and structural barriers do not prevent talented people from developing a career at the Bar. Supporting the next generation is essential to maintaining a strong and diverse profession.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would prioritise strengthening the transition from student member to pupil and then junior barrister. The early stages of a career at the Bar can be particularly challenging, and the Inn is well placed to provide continuity of support.

I would like to see greater opportunities for junior members to access practical guidance, mentoring and informal professional networks, particularly during the first years of practice. Having personally benefited from the Inn's support, I would like to help ensure that its resources translate into meaningful opportunities for those following behind me.

I would also encourage greater visibility of the opportunities already available, so that members understand how they can engage with the Inn and benefit from its support at each stage of their careers.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would approach representation by listening first, rather than assuming my experience reflects the wider membership. I would seek views through informal conversations, targeted surveys and events, particularly from members who are less engaged with the Inn. I would identify common themes, communicate them accurately to the Committee and report back on what action has followed.

I have experience representing and supporting others in several contexts. As a referral panel member with Hackney Youth Justice, I work with young people from different socio-economic backgrounds, many of whom require a sensitive and individualised approach. Through IPSEA, I support individuals navigating the SEN system, developing my communication skills. These experiences taught me the importance of listening carefully and ensuring that people feel heard.

Boon Teck Chia

Year of Call

1994

Practice

Non-practising barrister based in Singapore; Senior Consultant at Engelin Teh Practice LLC, practising litigation and dispute resolution

Committee Status

Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I joined Lincoln's Inn in 1993 and was called to the Bar in 1994. The Inn gave me the foundation for more than thirty years of practice in Singapore, and I would now like to give something back. Many of the Inn's members practise outside England and Wales or do not hold a practising certificate here. Their connection to the Inn is real, but their voice in its affairs can be faint. As a non-practising member based in Singapore, I would bring that perspective to the Bar Representation Committee and help keep the Inn relevant and welcoming to members across the Commonwealth and beyond. I have spent many years in the governance of my own professional body, The Law Society of Singapore, most recently as Vice President and Treasurer. I would like to put that experience to work for the Inn and its members.

What specific skills, experience, and perspectives would you bring to the Committee?

1. Governance and committee work: Member of the Council of The Law Society of Singapore (2002–2007, 2016–2024) and its Executive Committee; Vice President (2024); Council representative on the Family Law and Civil Practice Committees.
2. Finance and audit: Treasurer of the Law Society and Chairman of its Finance Committee (2023).
3. Professional regulation: Vice Chairman, Anti-Money Laundering Committee (2018–2024); Counsel for Disciplinary Matters (2017–2025).
4. Leadership and management: Around twenty years as an equity partner managing law practices; now Senior Consultant at Engelin Teh Practice LLC.
5. Education and training: Author of Singapore chapters for Global Legal Insights and several Law Gazette articles; papers presented at the 23rd Commonwealth Law Conference and the 33rd POLA Conference (2023).
6. Membership engagement: Long record of community leadership, including chairing residents' and neighbourhood committees.
7. Other: An international perspective from thirty years as an Advocate & Solicitor of Singapore.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The greatest challenge, and opportunity, is staying relevant to a membership that is increasingly diverse and spread across the world, while keeping the Inn financially sustainable.

Members called by the Inn now practise in many jurisdictions, in employed and self-employed roles, or outside practice altogether. Their needs differ, but all value the Inn's collegiality, education and standing. If the Inn speaks mainly to those who can attend in person in London, it risks losing the loyalty, and the support, of a large part of its membership.

The Committee should respond by making sure every group of members is heard, by encouraging hybrid and online access to lectures, training and events, and by supporting prudent, transparent stewardship of the Inn's finances so that its scholarships, education and estate are secure for the next generation.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would like the Committee to prioritise engagement with overseas and non-practising members.

In practical terms, this would mean: a short, regular survey of overseas members to learn what they want from the Inn; wider online access to the Inn's lectures, training and events; and a network of overseas member contacts, in centres such as Singapore and Malaysia, who can host gatherings, welcome newly called members returning home, and pass views back to the Committee.

These members are a natural source of goodwill, mentoring for students and, in time, financial support for the Inn's scholarships. A modest, well-organised effort would strengthen the Inn's international standing and give these members a clearer sense that the Inn remains their professional home.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would make myself easy to reach: by email, through regular online meetings open to the members I represent, and at Inn and overseas member events. I would use short surveys to test views on specific issues, and report back on what the Committee has discussed and decided, so members can see that their input counts.

I have done this before. For many years I served on the Council of The Law Society of Singapore, representing the views of practitioners on matters of practice, regulation and finance, and acting as Council's representative on its Family Law and Civil Practice Committees. As Vice President and Treasurer, I had to balance the interests of different parts of the profession and explain difficult decisions to members. Outside the law, I have chaired residents' and neighbourhood committees, where listening to and representing a varied community is the whole job.

Jonathan Chico

Year of Call
1998

Practice
Non practising, banking, Luxembourg.

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

This presents an opportunity to make a meaningful contribution to the membership of the Inn. I am at a point in my career where I have reached a role and level where I am comfortable operating, and I would like to put some of my skill set back into the operations of a Society I am very proud to be a member of. I don't see the Bar Representation Committee as anything other than a duty. My reasons for seeking election are solely to serve the Inn and its membership.

What specific skills, experience, and perspectives would you bring to the Committee?

I bring a breadth of practical experience from membership of other professional bodies including the Chartered Institutes of Insurers, Bankers and Securities and Investment. This provides the benefit of seeing where best practices have developed at a professional level and – where prudent – advocating for those within our own environment. After many years of working within the regulated financial sector, which places great store on organisational structure and governance, I feel well suited to volunteering my time and experience to the Inn. As a Luxembourg based legal counsel within a large Multilateral Development Bank, I believe my profile is suited to the diverse membership of the Inn today. Through providing an international perspective within an employed function, I bring a breadth of representation to a cohort which may not always feel fully catered for.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The membership is best placed to understand what their challenges are, and it is the responsibility of the Inn (and its representatives) to keep them alert as to the opportunities that exist. My candidacy is based on genuinely listening to our members' needs and representing them on the Committee. A large number of members are called each year who do not go on to practise at the Independent Bar. For them, it can be difficult to appreciate and understand the relevance of Inn membership. My vision is to ensure that the Inn remains a central resource for all its members, offering guidance, support and a sense of belonging to each of them. The Committee should aim to understand how it can help the Inn better serve those members through open and proactive dialogue.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would like to orientate myself with the existing challenges and initiatives the Committee has oversight of before seeking to reprioritise any work. Upon doing so, I would aim to prioritise the most frequently occurring, severe issues which affect the greatest population of the membership. I do not have any pet projects nor do I want any. It is solely my aim to represent the members' interests and not my own.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

Within large organisations you naturally spend time representing the interests of stakeholders as part of the internal organisation. I have often represented the interests of clients in product and service development projects which involves having genuine empathy for their needs and advocating on their behalf even when those interests conflict with those of the firm employing me. As a lawyer with responsibility for representing the various risk management functions of the Bank in negotiations with clients, I have a responsibility for putting forward the interests of those functions. There is no secret method – it is all about approachability, open mindedness and open channels of communication. It is about listening to the concerns and needs of our constituency and putting across their case. To represent a caucus of geographically diverse members I would offer an ongoing means of communicating using a variety of readily available media.

Safeer Ilyas



Year of Call
2023

Practice
Not Yet Obtain, Not in Practice.

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to represent members with no practising certificate, particularly those called from overseas. Lincoln's Inn calls large numbers from abroad. Its standing depends on their remaining connected after call.

I was called in 2023. I practised in Pakistan from 2016 to 2020, in criminal, civil and constitutional work, and completed an LLM in International Business Law at Coventry in 2021. I have met members who finished their qualifying sessions and still did not know what practice in England required.

If elected, I will:

- press for chambers near Chancery Lane to attend the pupillage qualifying sessions and explain practice after call;
- ask for a short workshop in those sessions on what pupillage involves, for members with experience overseas;
- be a point of contact for members the present schemes do not reach, and report back.

I will be contactable throughout the year, and I welcome members' views.

What specific skills, experience, and perspectives would you bring to the Committee?

I finished my LLB in 2016 and practised with Insaf Law Company in Pakistan until 2020, in criminal and constitutional work. I did an LLM at Coventry in 2021, and Lincoln's Inn called me in 2023. I do not hold a practising certificate. Since call I have talked to members who came for the sessions, were called, and then went home to practise. They are not asked what happened next.

The Inn's membership runs well beyond London. There is no regular place where those members can say what they met after call, or what they would change in the education they received. If elected, I would ask for one online session a term, with members now in practice in different countries, and for a short note of what they say to come to the Committee. I would send that note, and I would tell them what was done with it.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

Lincoln's Inn now calls two groups, and prepares them as if they were one. Some members have read law and taken the Bar course. Others arrive with years of practice in another jurisdiction. Over the next five years both will keep being called. The sessions do not ask what each group still needs, and there is no later account of what each goes on to do. A call then describes attendance, not readiness. That is where the route into practice breaks, and where the Inn's standing is weakest.

The Committee should treat the two groups separately. The member trained here needs the route into pupillage. The member trained abroad needs a plain account of what in their practice carries across, and what does not. One session, and one short note each year of what both groups go on to do, would give the Inn a standard it can stand behind.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would ask the Committee to prioritise a post-call route for members who are not in practice in England, published on the member's account and backed by a live session.

It would be short. It would say what practice after call involves, what experience from another jurisdiction is worth putting in an application, and which of the Inn's schemes a member can use. Once a term a practitioner from a set near the Inn would take questions online, and the recording would remain available. A note of what was asked would come to the Committee.

The advice evening and the Foundation Scheme should continue. Neither is for the member who has been called, has gone home, and has no regular way back. I would gather what those members raise, and I would tell them what the Committee did with it.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I am based in London and at the Inn most weeks. Members will find me in or near the Members' Common Room, or they can write to me. Once a term I will hold an online session for members who are not in London. What they raise, I will take to the Committee. I will tell them what was decided.

I have already done this work. In practice in Pakistan, newly qualified graduates were working without pay. I raised it, and a travel and daily allowance was agreed, so they could continue. During my studies I called the meetings on scholarships and insisted that the funds reach the students they were meant for. They could reach me outside office hours, and they did.

I will use that same method here.

Ahrar Jawaaid



Year of Call
2023

Practice
Founder, AJB & Co. | Self-employed civil and commercial litigator practicing before the High Courts of Pakistan.

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election for the first time with the intention of contributing to and representing the interests of overseas members who have been practicing in their home jurisdictions. Practicing outside England and Wales has given me a different perspective on what it means to remain connected with the Inn after Call. Alongside my own legal practice, I have been involved in teaching, mentoring and advising lawyers, particularly young lawyers, many of whom are now members of Lincoln's Inn. This experience has exposed me to some of the challenges and concerns they face, which I would like to bring to the Bar Representation Committee.

I see the BRC as an opportunity to contribute constructively to issues affecting overseas members, whether called or not, including scholarships, qualifying sessions, cross-border knowledge-sharing, pupillage and tenancy guidance in light of recent BSB developments, and addressing gaps in diversity and engagement.

What specific skills, experience, and perspectives would you bring to the Committee?

As a self-employed barrister who has built a practice independently in Pakistan, served as the youngest Additional Election Commissioner for the Sindh High Court and Karachi Bar Association elections 2025–26, and actively advocated for reforms concerning the Transferring Qualified Lawyers (TQL), I would bring experience of professional regulation, membership engagement and outreach.

My experience in professional representation has taught me to tolerate competing views, listen to different perspectives and make institutional decisions fairly. Through my practice, I deal directly with clients across different sectors, supervise junior lawyers, and make practical decisions about the development of my law firm. Most importantly, I would bring an overseas perspective.

I understand what it is like to be a member of Lincoln's Inn while building a legal career in another jurisdiction, and the importance of maintaining meaningful professional and institutional connections with the Inn across geographical boundaries.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The voter turnout for the 2025 BRC Election was 6.4% out of 14,379 eligible voters. This demonstrates an incredibly large international footprint, but also an unfortunate lack of connection as a professional community. This may partly be attributable to the geographical diaspora, as a significant number of members may not hold a current UK practicing certificate.

The Bar Standards Board (BSB) is making reforms aimed at improving admissions and ensuring real opportunities for new entrants. The Inn should also acknowledge this evolution and find meaningful ways of engaging with members who are practicing overseas.

The BRC can contribute by identifying the practical barriers to engagement, encouraging more accessible opportunities for participation, and creating stronger channels through which members outside London can contribute their professional experience to the Inn. This should complement, rather than replace, the strong traditions and in-person community that make Lincoln's Inn distinctive.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, and with the support of the Hospitality and Call (pre- and post-) Committees, I would prioritize strengthening engagement with members who practice outside England and Wales, particularly those who have built substantial legal careers in their home jurisdictions.

I would advocate for expanding the Current Alumni Association network to Pakistan and Bangladesh.

Overseas members should be encouraged to meet once a year for an 'Alumni Homecoming' dinner, with virtual member discussions, Qualifying Sessions (QS) abroad, opportunities for cross-border knowledge-sharing, and greater access to global scholarships and placements.

My aim would be to develop these linkages and use London as a base for overseas visiting members to benefit from their valuable experience of different legal systems and markets, without creating another layer of administration. Instead, the aim should be to make better use of the international professional community that Lincoln's Inn already has.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

As a young barrister, I may be inexperienced, but I make a conscious effort to engage with members at different stages of practice. During my work as an Additional Election Commissioner for the Sindh High Court and Karachi Bar Association elections 2025–26, I directly engaged with candidates and voters, helping to reconcile differences and ensure fair elections.

My approach would be to listen directly, identify recurring issues rather than isolated concerns, and communicate those views constructively to the Committee. I would also keep members informed about matters being considered by the BRC where appropriate, so that representation remains a two-way process. For overseas members in particular, virtual engagement provides a practical way of maintaining regular contact despite geographical distance.

I would bring the same approach to the BRC: accessible, fair-minded and willing to represent a view even where it may not be my own.

Md Shafiuddin Jihad



Year of Call
2024

Practice

Currently practicing in Bangladesh as a Barrister, soon to be an advocate and practicing Corporate, Commercial and Dispute Resolution.

Committee Status

Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee because I believe the strength of Lincoln's Inn lies in its ability to connect, support and represent its members throughout their professional journeys.

Having been called to the Bar by Lincoln's Inn in July 2024, I have a deep appreciation for the opportunities, traditions and responsibilities associated with membership of the Inn.

My journey from legal education in the UK to legal practice in Bangladesh has given me an international perspective on the opportunities and challenges facing barristers, particularly those developing careers across jurisdictions. I wish to contribute to constructive dialogue between members and the Inn, promote inclusivity and professional development, and help ensure that members' experiences and concerns are reflected in the Inn's work. I would approach this role with commitment, openness and a genuine willingness to serve the wider membership.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring a combination of international legal experience, professional adaptability and a practical understanding of the challenges faced by early-career lawyers. My legal education at BPP University Law School, followed by experience at a leading Bangladeshi law firm and my current practice at Vertex Chambers in Bangladesh which is a leading law firm in Legal 500, Chambers and Partners, has developed my skills in legal research, drafting, commercial matters, professional communication and collaborative problem-solving.

Having studied and worked in the UK, including employment in the retail sector while pursuing my legal career, I understand the importance of perseverance, accessibility and support during professional transitions. My experience across different legal environments has also given me an appreciation of the diverse backgrounds and career pathways represented within the profession. I would contribute a constructive, international and member-focused perspective, supported by careful listening, analytical thinking and a willingness to engage with differing views.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The most important challenge is ensuring that Lincoln's Inn remains accessible, relevant and supportive to members navigating an increasingly diverse and changing legal profession. Members now pursue different career pathways, including practice across jurisdictions, in-house roles, alternative legal services and emerging areas such as legal technology. These developments create an opportunity for the Inn to strengthen its role as a professional community while preserving its traditions.

The Committee should help ensure that members' perspectives inform the Inn's response to these changes. This could include structured engagement with members at different career stages, improved communication about available support and opportunities, and constructive dialogue on professional development and access to the profession. A forward-looking approach should balance the Inn's historic identity with the evolving needs of its membership, ensuring that members feel connected to and supported by the Inn regardless of their career trajectory or location.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would like the Committee to prioritise a structured and continuing programme of member engagement, particularly with pupils, junior barristers and members developing careers outside the traditional pathways of practice in England and Wales. The initiative could combine periodic member surveys, informal discussion sessions and opportunities for members to share professional experiences and identify common concerns. Particular attention should be given to members pursuing international careers or navigating transitions between jurisdictions.

The objective would be to ensure that the Inn's representation is informed by a broad range of experiences, rather than relying solely on occasional feedback. The Committee could also communicate recurring themes to relevant Inn committees and help identify practical opportunities for support, networking and professional development. I would favour a measurable, collaborative approach that builds on existing Inn initiatives and ensures members can see how their contributions inform the Committee's work.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members through a combination of direct conversations, structured feedback and regular communication. I would seek to hear from members at different career stages, including pupils, junior and senior barristers, and those practising internationally or outside traditional chambers-based roles. My approach would be to listen without preconceptions, distinguish individual concerns from broader membership issues, and communicate recurring themes accurately while respecting confidentiality.

Where appropriate, I would use surveys or focused discussion sessions to ensure that quieter voices are also heard. My professional experience in Bangladesh and the UK, together with my current work at Vertex Chambers, has involved collaborating with colleagues, supporting legal matters and communicating across different professional settings. These experiences have strengthened my ability to work constructively with people holding different perspectives. I would represent members responsibly, transparently and with an open mind.

Gabriela Luto



Year of Call
2020

Practice
Support Lawyer, Litigation, Arbitration & Investigations,
London — not yet admitted as a solicitor in England &
Wales

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee because I would like to contribute more actively to Lincoln's Inn and its members. Since being called to the Bar by Lincoln's Inn in 2020, I have developed my career at Linklaters, working in the Litigation, Arbitration & Investigations practice. My experience has included working on contentious matters, investigations, regulatory matters and client secondments. This has given me a broader understanding of the legal profession and the different ways in which barristers, solicitors and in-house legal teams work together. I would like to bring this experience to the Committee and contribute to discussions about the issues affecting members and the future of the profession. I am also currently awaiting my SQE2 results and, if successful, expect to be admitted as a solicitor. I believe this will give me an additional perspective on the different career paths within the legal profession.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring practical experience from working at Linklaters, particularly in litigation, arbitration and investigations. My role has developed my ability to work in a team, manage competing priorities, deal with confidential information and meet deadlines. I have also worked in different teams through client secondments, which has helped me understand different ways of working. I would also bring an understanding of how artificial intelligence and legal technology are changing legal practice. I have had exposure to legal technology, including Legora, as well as platforms such as Relativity, TrialView, Solomonic and CE-File. This has shown me the opportunities technology can provide, as well as the importance of using it carefully and responsibly. I would bring a practical and forward-looking perspective while recognising the importance of maintaining the professional standards of the Bar.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

I believe the most important challenge and opportunity facing Lincoln's Inn and its membership over the next five years is the impact of artificial intelligence on legal practice. My experience at Linklaters has shown me that AI and legal technology are already changing the way lawyers work. Tools such as Legora can assist with research, drafting and document review, while other technology is making legal work more efficient. Lincoln's Inn should embrace these developments so that it remains relevant to its members and to the wider profession. This could include using AI in the Inn's own work, providing practical training for members and creating opportunities to share knowledge about its benefits and risks. The aim should not be to replace professional judgement and strategic thinking, but to make sure members are confident using new technology while maintaining the high standards expected of the profession.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would like the Committee to prioritise practical professional development, particularly in relation to artificial intelligence and legal technology. The legal profession is changing quickly, and I believe the Inn should help members understand and respond to these changes. I would support practical events and training on how AI and new technology can be used effectively, as well as discussions about the risks and

professional responsibilities involved. I would also like the Committee to regularly ask members for their views before deciding on priorities. This would help ensure that the Committee's work reflects the issues that members actually care about. My experience at Linklaters has shown me the value of bringing people with different experiences and areas of expertise together. I would like to help create more opportunities for members to learn from each other through the Inn.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members by listening to their views and making myself approachable. I would use informal conversations, surveys and discussions to understand the issues that matter to members. I would also make an effort to hear from members who may not regularly attend Inn events or otherwise engage with the Inn. My legal experience has involved working with different teams, colleagues and organisations with different priorities. My client secondments have helped me develop the ability to understand different views, communicate clearly and adapt to different working environments. If elected, I would bring the same approach to representing members: listening carefully, understanding their concerns and ensuring that their views are properly reflected in Committee discussions. I would also provide feedback where appropriate, so members can see how their views are being considered.

Tahir Mahmood



Year of Call
2025

Practice

I am currently waiting my pupillage exemption application decision.

Committee Status

Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee because I would like to contribute positively to the Inn and the wider legal profession. I hope to bring a constructive, inclusive and practical perspective, while helping to represent the views and interests of members and supporting a strong and connected Bar.

What specific skills, experience, and perspectives would you bring to the Committee?

I bring over 16 years of legal practice experience, together with experience of working within different legal systems and professional environments. I would bring a practical, diverse and international perspective, strong communication and advocacy skills, and a commitment to listening to members and representing their views constructively.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?: The key challenge is ensuring that Lincoln's Inn remains inclusive, relevant and connected to the changing needs of its diverse membership. The Committee should strengthen communication with members, support access to professional development and mentoring, and ensure that members at different stages of their careers feel represented and supported. Embracing appropriate technology while preserving the traditions and values of the Inn will also be important.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would like the Committee to prioritise greater engagement and support for all members, particularly those from diverse and international backgrounds. I would support initiatives that improve access to professional development, mentoring, networking and opportunities to participate in the life of the Inn. My aim would be to help create a more connected, inclusive and supportive community for all members. I would engage with members through regular communication, listening carefully to their concerns and encouraging open and constructive dialogue. I would make myself approachable and ensure that members feel comfortable sharing their views, whether through informal discussions, meetings or digital communication. My experience of many years in legal practice has involved advising and representing clients and working with colleagues from diverse backgrounds. This has taught me the importance of listening carefully, understanding different perspectives and representing people fairly and responsibly.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members through regular communication, listening carefully to their concerns and encouraging open and constructive dialogue. I would remain approachable and ensure that members feel comfortable sharing their views, whether through informal discussions, meetings or digital communication. My many years of legal practice have involved advising and representing clients, colleagues and others from diverse backgrounds. This experience has taught me the importance of

listening carefully, understanding different perspectives and representing people fairly and responsibly. If elected, I would use this experience to ensure that the views of the members I represent are properly heard and effectively communicated to the Committee.

Professor Eur Ing Dr Phebe Mann



Year of Call
2020

Practice
Upper Tribunal Specialist Member (Judicial Post Holder)

Committee Status
Other (please specify)

Why are you seeking election/re-election to the Bar Representation Committee?

I am the first woman engineer of minority ethnic origin appointed to the Upper Tribunal Transport Jurisdiction as Specialist Member and General Regulatory Chamber (Transport, Information Rights and Estate Agents jurisdictions), Tax Chamber, and to the Agricultural Land Tribunal (Wales). I have a particular interest in the education and training of legal professionals. I provide training on Judicial Diversity and Inclusion in the Equal Treatment Bench Book Review; a speaker in Judiciary multi-platform training sessions, I am always happy to share my digital and computer science expertise to the Bar Representation Committee of Lincoln's Inn. As Lincoln's Inn student representative, I supported legal training opportunities, laying the path for junior barristers.

What specific skills, experience, and perspectives would you bring to the Committee?

I understand the work scheme for junior barristers, welfare and education initiatives. I was Degree Programme Director of the Royal Institution of Chartered Surveyors (RICS) Programme with examiner experience for Chartered Engineers, and Chartered Surveyors. I am a Fellow of the Chartered Institute of Arbitrators and Qualified Accredited Mediator. I support University law students in entering the legal profession. The experience will support work-scheme for junior barristers. I assisted Paul Reed KC in 2nd Edition of "Construction Professional Indemnity Insurance" covering The Fire Safety Act 2021 and Building Safety Act 2022 following Grenfell. I possess knowledge and experience which is valuable dealing with strategic issues in managing the Inn's property, finances and investment.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The most important challenge facing Lincoln's Inn and its members over the next five years is adapting to the evolving legal landscape, particularly in embracing diversity, inclusion, and technological change. Ensuring the Bar remains accessible, representative, and resilient amidst societal shifts and increasing competition is vital. The Committee should prioritise initiatives that promote diversity, support mental health, and enhance digital skills training to prepare members for future challenges. Strengthening mentorship programs and fostering a culture of inclusion will help retain talent and better reflect the profession's changing demographics. Additionally, embracing technological advancements in legal practice and education will ensure members remain competitive. The Committee must proactively lead these efforts, fostering a supportive environment that empowers members to thrive and uphold Lincoln's reputation as a leading legal institution. My experience in representation and strategic management positions me to support these vital initiatives.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would prioritise strengthening support for junior barristers, with a focus on welfare, training, and career development. Ensuring diverse and inclusive representation is essential, and I would advocate for initiatives that promote equality of opportunity within the profession. I also believe in enhancing mentorship programs and making resources more accessible to help junior barristers navigate their careers successfully. Additionally, I would support initiatives that improve work-life balance, mental

health, and well-being, recognising these as vital to a sustainable legal career. I am committed to fostering an inclusive environment that reflects the diversity of members and the wider community. By prioritising these areas, the Committee can better serve members' needs, promote fairness, and uphold the integrity and resilience of the Bar. My experience in representation, legal education, and strategic management will enable me to contribute effectively to these priorities.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

To engage with members and understand their views, I would prioritise active listening, regular communication, and accessible feedback channels. My experience includes serving as the first woman engineer of minority ethnic origin appointed to the Upper Tribunal Transport Jurisdiction and other tribunals, where I represented diverse interests. As a Lincoln's Inn student representative, I supported legal training opportunities and advocated for junior barristers. I also supported university law students entering the profession and shared expertise in digital and computer science with the Bar Representation Committee. My role as Degree Programme Director at RICS, examiner for Chartered Engineers, and Fellow of the Chartered Institute of Arbitrators has provided me with insight into professional development and strategic issues. Additionally, I assisted Paul Reed KC with the 2nd Edition of "Construction Professional Indemnity Insurance," covering recent legislative changes. These experiences equip me to reflect members' views effectively and support their needs.

Rehan Afzal Minhas



Year of Call
2015

Practice
Legal Adviser/Civil Servant at HMCTS

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee to contribute constructively to the Inn and ensure the views and experiences of its diverse membership are heard in its governance. My career has combined practice as a lawyer with public service, including my current role as a Legal Adviser in the Magistrates' Courts (Crime Jurisdiction) in England and Wales, where I advise lay Magistrates independently and impartially. This has strengthened my commitment to fairness, integrity, accessibility and effective representation.

Having built my legal career across advocacy, public law, immigration and judicial support, I would bring a broad perspective to the Committee. I am particularly keen to support meaningful engagement with members at different stages of their careers, promote professional development and social mobility, and contribute to an inclusive and supportive Inn. I would approach the role with independence, diligence and a genuine commitment to service.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring a combination of legal experience, public-service judgment and an understanding of the different stages and routes through which lawyers develop their careers. I have practised as a lawyer across public law, immigration, litigation and advisory work, and currently serve as a Legal Adviser in the Magistrates' Courts, advising judicial office-holders independently and impartially on law, evidence and procedure. I have also worked in government decision-making and casework at the Home Office, giving me practical experience of governance, accountability, fairness and delivering services to the public.

I would bring strong analytical, communication and collaborative skills, together with experience of working with people from diverse professional and personal backgrounds. As a member of Hall who has pursued a non-linear legal career, I understand the value of accessible professional networks, mentoring and opportunities for progression. I would contribute an independent, constructive and inclusive perspective to the Committee's work.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The most important opportunity for Lincoln's Inn over the next five years is to strengthen its role as a genuinely accessible professional community for every member of Hall. The Committee should work towards an Inn where, regardless of background, route into the profession or career stage, members can readily access meaningful professional connections, mentoring, development and opportunities to contribute.

Over the next five years, I would like to see the BRC help deliver stronger member engagement, a structured mentoring and networking offer, greater opportunities for members to contribute to Inn committees and activities, and better communication about scholarships, education and professional support. The Committee should also use regular member feedback to identify barriers to participation and measure whether these initiatives are reaching those who need them. The BRC should be a practical bridge between members and the Inn's governance, ensuring that members' experiences directly inform

its priorities.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would make “Every Member, a Voice; Every Member, an Opportunity” my priority. I would champion a structured Member Voice and Mentoring programme to make representation tangible rather than simply aspirational. The initiative would create regular opportunities for members of Hall to tell the Inn what matters to them, supported by an annual member survey, listening sessions and clearer routes for raising issues with the BRC. Alongside this, I would advocate a structured mentoring and professional-networking programme connecting members across career stages, backgrounds and routes into the profession.

The aim would be simple but ambitious: no member should feel that opportunities at Lincoln's Inn depend on who they already know. The BRC should identify barriers, connect members to opportunities and then report transparently on what has changed. I would seek to make the BRC a visible, accessible and effective bridge between the membership and the Inn.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would use a simple, visible cycle: listen, represent, report back. I would hold termly “Member Voice” sessions, including opportunities accessible to members working outside London, supported by short digital surveys and a clear route for members to raise concerns privately.

I would actively seek views across career stages and groups within Hall, rather than relying only on those already engaged with the Inn. I would identify recurring themes, bring them to the BRC, distinguish individual concerns from wider issues, and report back on what action has followed.

My experience has developed the core skills required for effective representation; I exercise independent judgment and communicate complex legal issues clearly to judicial office-holders. As a lawyer, I have advocated for clients in litigation, ensuring their interests are properly understood and presented. My government experience has further strengthened my ability to balance competing perspectives, work collaboratively and translate concerns into practical outcomes.

Suvini Anushka Abeyrathna Minimuthu Pathirannehelage



Year of Call
2017

Practice
Counsel/ Attorney at Law of the Supreme Court of Sri Lanka, Attached to Chambers of Mr. Nigel Hatch, President's Counsel.

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee to actively champion the diverse interests of Members of Hall and contribute to the vibrant community of Lincoln's Inn. Having been called to the Bar by the Inn in 2017 and having taken Oaths in Sri Lanka in 2020, I have cultivated a robust international practice spanning both the UK and Sri Lanka. I understand the multifaceted challenges modern practitioners face. My previous commitment to pro bono advocacy, such as securing a five-figure settlement as a Free Representation Unit volunteer, accurately reflects my dedication to fairness and justice.

Serving on the BRC allows me to give back to the institution that shaped my career, bridging the gap between members and the governing Bench to ensure every voice in Hall is heard, valued and effectively represented.

What specific skills, experience, and perspectives would you bring to the Committee?

I bring a unique global perspective shaped by a dual-jurisdictional career as an English Barrister and Sri Lankan Attorney-at-Law. My professional background encompasses complex corporate tax advisory, regulatory practice and rigorous appellate advocacy. This equips me with exceptional analytical, drafting and problem solving skills. Furthermore, my hands-on experience having advised vulnerable clients through Toynbee Hall, in Spitalfields, London and advocating in Employment Tribunals through the Free Representation Unit and being engaged with the Legal Aid Commission in Sri Lanka, has honed my ability to listen, negotiate and build consensus under pressure. As someone who has balanced international legal practice with active engagement in legal education and mentorship, I offer the Committee a versatile, collaborative approach, a deep appreciation for professional ethics and a steadfast commitment to fostering diversity and inclusion within the Inn.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The single most significant challenge facing our membership over the next five years is navigating the escalating economic pressures, workload demands and mental health strains inherent in modern legal practice. In an increasingly fast-paced and digital world, practitioners face intense pressure to maintain high performance while managing professional isolation and burnout. The BRC should respond by acting as a robust, compassionate advocate for practitioner welfare. This involves collaborating closely with Bench Committees to expand accessible mental health resources, destigmatise discussions around wellbeing and foster a supportive community culture. By championing proactive peer-support networks, stress-management initiatives and realistic work-life integration programs, BRC can ensure that Lincoln's Inn remains not only a prestigious professional home but a genuinely caring sanctuary that actively prioritises the health and resilience of every member.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would prioritise expanding professional development and cross-border networking initiatives tailored to the modern Bar, particularly supporting practitioners navigating non-traditional pathways, international markets or career transitions. Additionally, I would champion enhanced integration between London based members and those practising on Circuit or internationally, ensuring that all Members of Hall feel equally connected to the life of the Inn. This includes advocating for more hybrid engagement options for BRC events and mentorship circles that pair junior practitioners with senior members of Hall and Benchers. By fostering a more transparent, connected and communicative network, we can strengthen professional resilience and ensure that the Inn's institutional support directly meets the practical day-to-day needs of its members.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

Engagement requires active listening and accessible communication channels. If elected, I would establish regular feedback loops, open digital office hours and clear avenues for members to voice concerns or suggestions. My representative experience includes serving as the elected Final Year LLB Course Representative for over 300 students at the University of Reading, where I successfully channeled student feedback to faculty administration. Additionally, my committee work with the University's Pro Bono Street Law society and years of client advocacy at the Free Representation Unit have instilled in me the importance of empathy, rigorous consultation and transparent communication. I am deeply committed to being an approachable, responsive advocate who ensures that the diverse opinions of Hall are accurately and powerfully reflected in committee decisions.

Zakaria Tanko Musah



Year of Call
2012

Practice
Partner at Trent Legal Amansie Chambers- Accra, Ghana

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

With more than 30 years as a journalist, 10+ years as lecturer, development worker/coordinator, and service on Racial Equality Council, Law Centre boards [UK/Ghana], and as Coordinator of Sheffield BME Network, and as a capacity training coach called to the Bar in England & Ghana, I am seeking election to involve and give voice to members without practicing certificate in England .

What specific skills, experience, and perspectives would you bring to the Committee?

I bring advocacy, board governance, community organising, and cross-jurisdictional legal perspective to the Bar Representation Committee.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The key challenge for Lincoln's Inn over five years is retaining relevance and inclusion for diverse, non-traditional career paths while widening access.. The Committee must pursue flexible engagements, widening access and meaningful and effective support for all members.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would prioritise the EDI Committee - strengthening support, mentoring and career development for diverse members.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage through virtual forums, surveys and regional networks, drawing on my experience representing BME communities and board members to ensure our views are heard.

Dr Fozia Naseem



Year of Call
2026

Practice

Practising Advocate High Court in constitutional, civil, service and human rights law, based in Faisalabad, Pakistan.

Committee Status

Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee to contribute actively to the life and work of Lincoln's Inn and to bring the perspective of a practising barrister with substantial experience in legal education, research and human rights. I hold a PhD in Law and have completed an international postdoctoral fellowship. Alongside my legal practice, I have taught law for 17 years and have extensive experience in legal research, academia and institutional legal work. My professional engagement has particularly focused on human rights, international law and access to justice. Having built my career at the intersection of legal practice, teaching and research, I hope to contribute a broader international and academic perspective to the Committee. I would seek to support professional development, strengthen engagement among members and contribute constructively to the Inn's continuing commitment to excellence, inclusion and service to the profession.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring a combination of legal practice, academic leadership, research, governance and human-rights experience, together with an international perspective. I have 17 years' experience teaching law alongside legal practice and hold a PhD in Law and an international postdoctoral fellowship. I have held several leadership and management roles within a public university, including University Attorney, legal adviser, coordinator and focal-person assignments, involving governance, policy implementation, institutional legal matters and liaison with public authorities. My experience includes committee and institutional work, legal education and training, supervision and mentoring of students and researchers, and extensive legal research. My work in human rights and women's rights has given me practical experience of equality, inclusion and access to justice. I have also contributed to professional development through legal training and engagement with professional bodies. I would bring a constructive, international and academically informed perspective to the Committee.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The single most important opportunity for Lincoln's Inn is to strengthen its relevance and engagement with an increasingly diverse, international and changing legal profession. Over the next five years, the Inn can build on its historic strengths while ensuring that members—particularly international practitioners, younger barristers and those entering the profession—feel genuinely connected to and supported by the Inn. The Committee should facilitate meaningful engagement between members through mentoring, professional development, educational programmes and opportunities for collaboration across jurisdictions. It should also ensure that members' perspectives are heard in the Inn's decision-making and that equality, inclusion and professional wellbeing remain integral to its work. As a barrister with extensive experience spanning legal practice, 17 years of legal education, international research, human rights and university governance, I would seek to contribute a practical and internationally informed perspective to this work.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would encourage the Committee to prioritise a more structured programme of mentoring, professional development and international engagement for members, particularly early-career barristers and those practising outside the UK. Lincoln's Inn has a unique international membership and a strong tradition of education and professional excellence. This provides an opportunity to connect members across jurisdictions through mentoring networks, skills-based seminars, research and knowledge-sharing initiatives, and opportunities for members to contribute their own professional and academic expertise. I would also support greater engagement between students, junior members, practising barristers and senior members, so that the Inn becomes an even stronger professional community throughout a member's career. Drawing on my 17 years in legal education, legal practice, international research, human-rights work and institutional leadership, I would seek to help develop initiatives that are practical, inclusive and accessible to members regardless of where they practise.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members through regular, accessible and two-way communication, including informal discussions, structured consultations, virtual meetings and targeted engagement with members at different stages and across different jurisdictions. I would actively seek views rather than assume that one perspective represents the wider membership, and would communicate members' concerns clearly and constructively to the Committee. I have substantial experience representing and supporting colleagues, students and professional stakeholders. As University Attorney and in several governance, advisory and focal-person roles at a public university, I regularly engage with senior management, faculty, students, government departments and professional bodies, while advising on institutional and legal matters. My 17 years of teaching law have also involved continuous interaction with students and early-career professionals, including mentoring and supervision. My work in human rights, legal education and professional organisations has further developed my ability to listen to diverse perspectives, identify common concerns and represent them responsibly.

Rashdeen Nawaz



Year of Call
2026

Practice

Additional Attorney General for Pakistan; Senior Advocate Supreme Court, representing the Federal Government in constitutional, civil, criminal and commercial matters.

Committee Status

Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I was recently called to the Bar by Lincoln's Inn, but I have been a lawyer for thirty-five years. Since August 2022 I have served as Additional Attorney General for Pakistan, appearing in major Supreme Court cases. As an elected member of the Punjab Bar Council, I heard misconduct cases, examined young lawyers for enrolment and chaired the Law Reforms and Rules Committees. I have always invested in young lawyers. I mentored 35 pupils in private practice and around 23 interns at the Attorney General's office. I have also represented women pro bono in divorce, custody and maintenance cases, and have never charged clients who could not afford to pay. Born in Denmark to a Danish mother and Pakistani father, I studied law in Lahore and Copenhagen. Coming from another legal system myself, I want to ensure junior members, especially those from abroad, are heard and supported at the Inn.

What specific skills, experience, and perspectives would you bring to the Committee?

I have practised law since 1991, first in private practice as senior partner of my chambers in Lahore and now in government. As Additional Attorney General I appear regularly before the Supreme Court and advise the Government on constitutional questions. I sit on the Cabinet Committee for Disposal of Legislative Cases, which scrutinises draft laws before they go to Cabinet and Parliament; more than 200 have come before me. I have worked on Pakistan's social media rules, engaging with companies such as Meta, and served on the Hajj Policy Committee. On the Punjab Bar Council I sat on the tribunal hearing misconduct cases with a senior High Court judge. I have supervised LL.M students and train senior government legal officers. I have represented Pakistan in Washington, Dushanbe and China. I bring the perspective of a practitioner who works across legal systems, as many junior members of the Inn now do.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The biggest challenge is making sure every member feels part of the Inn, wherever they live and work. More and more junior members come from overseas, practise abroad or live outside London. Many cannot easily attend events in person. If lectures, training and support stay mostly in London, these members may lose touch with the Inn just when they need it most. Technology can help, but it also brings new risks. Artificial intelligence is already changing how barristers work, and it raises real questions about accuracy, confidentiality and our duty to the court. The Committee should respond in three ways:

- make sure the views of members outside London are heard;
- push for lectures and events to be available online as standard;
- ask the Inn to offer practical training on using AI responsibly, with ethics and professional conduct at its heart.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would like the Committee to prioritise practical help for junior members, especially those who have come to the Bar from another jurisdiction or who practise abroad. The early years are the hardest. Finding pupillage or tenancy, building a practice and understanding what one may do in England and Wales can be confusing. I went through this myself after many years of practice in Pakistan. I would propose a

mentoring scheme pairing junior members with experienced barristers and Benchers, alongside clear, simple written guidance on transfer routes, practising rights and pupillage. Mentors could answer the practical questions new members are often reluctant to ask, and help them build confidence and professional networks. After thirty-five years in practice, I want to use my experience for the benefit of junior members, and to help the Inn draw on the experience of many other senior members in the same way.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would make myself easy to reach. I would hold regular meetings at the Inn and online, and elsewhere where practical, so that members outside London and abroad can take part. I would seek members' views on matters coming before the Committee, keep in touch with the Junior Representatives and, after important meetings, tell members what was decided and why. I have done this before. From 1999 to 2004 I was the elected member for Lahore on the Punjab Bar Council. Lawyers brought me their concerns about enrolment, law reform and professional standards, and I took them to the Council. As Additional Attorney General, I present the Government's case before the Supreme Court, and in May 2026 I joined Pakistan's delegation to the USTR in Washington. Representing others has been my life's work. Now I want to give my time to junior members, so they start their careers better informed.

Afeez Olabisi



Year of Call
2026

Practice
Member with no current practice certificate

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee because I want to be a voice for members and contribute to the future of our Inn and profession.

Having practised as a Nigerian lawyer for nine years, with experience in civil and criminal litigation and advocacy, and subsequently being called to the Bar of England and Wales through Lincoln's Inn, I bring a perspective shaped by two legal systems and routes into the profession.

If elected, I would bring experience, commitment and a willingness to listen. I would advocate for opportunities for members to connect and support one another, and visibility for diverse experiences within our profession.

I want members to feel represented, heard and able to make the most of their membership. I would be honoured to serve, contribute and give back to an Inn that has played an important part in my journey.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring to the Committee a combination of cross-jurisdictional legal perspective and a strong commitment to professional service.

Having practised as a Nigerian lawyer for nine years, I developed extensive experience in civil and criminal litigation, advocacy, negotiation and client representation across different levels of court. I have handled complex and sensitive matters requiring sound judgment, clear communication, strategic thinking and resilience.

Being subsequently called to the Bar of England and Wales through Lincoln's Inn has given me first-hand insight into the experience of transferring lawyers and the opportunities and challenges faced by members from diverse professional and cultural backgrounds.

I would therefore bring a practical perspective on inclusion, professional development and meaningful engagement with members. I would also contribute strong communication, collaboration and problem-solving skills, together with an international outlook and a genuine willingness to listen, represent members' concerns and help strengthen the Inn's sense of community.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The most important challenge facing Lincoln's Inn over the next five years is ensuring that membership translates into meaningful opportunities to enter and progress within practice, particularly for members who do not follow a conventional route to pupillage.

I would bring my own experience of qualifying in another jurisdiction and subsequently being called to the Bar of England and Wales. This has given me first-hand understanding of the barriers faced by transferring lawyers and others seeking to establish themselves at the Bar.

I would advocate for a more accessible pathways into practice, including greater opportunities for advocacy experience, mini-pupillages, shadowing, mentoring and supervised court work. I would also support stronger links between members and chambers, solicitors and other organisations offering routes into advocacy and legal practice.

I would seek to promote practical guidance on obtaining pupillage and greater recognition of alternative routes through which members can develop advocacy experience.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would make improving members' pathways into practice my priority. I would champion a practical "Pathways to Practice" initiative that delivers opportunities.

I would work with chambers, solicitors' firms, in-house legal teams and Inn members to build a network of organisations willing to offer mini-pupillages, shadowing, mentoring and supervised advocacy opportunities. I would seek to develop a central opportunities hub, with opportunities clearly advertised to members, alongside practical guidance on applications, pupillage.

I would use the Inn's existing professional network, including Benchers and alumni, to create introductions and expand the range of organisations offering experience. My aim would be to establish recurring opportunities rather than one-off initiatives, with feedback used to improve the programme. Having qualified and practised in Nigeria before being called to the Bar in England and Wales, I understand the challenges of a less conventional route and would use that experience to help members progress.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage members through regular and purposeful communication, ensuring that representation begins with listening. I would create opportunities for members to share their experiences and concerns through informal discussions, targeted feedback, and regular engagement with different groups within the Inn. I would also seek to identify recurring issues and communicate clearly how members' views have informed my contribution to the Committee.

My professional experience has required me to represent clients, colleagues and organisations in complex civil and criminal matters, often involving competing interests and significant consequences. As a Nigerian lawyer, I represented individuals and institutions before Magistrates' Courts, High Courts and the Court of Appeal, requiring careful listening, sound judgment, negotiation and persuasive advocacy. I would bring the same approach to Committee work: listen without preconception, understand different perspectives, communicate members' concerns constructively, and follow through on issues raised. I would aim to be an accessible and responsive representative.

Malik Talha Ahmed Rahim



Year of Call
2022

Practice

Since year 2010 I am practicing lawyer in Pakistan in civil, criminal, commercial, constitutional & family law

Committee Status

Seeking re-election

Why are you seeking election/re-election to the Bar Representation Committee?

Most importantly, I am seeking election because and I believe that my long standing connection with Lincoln's Inn, my experience as a practising barrister, and my work in advocacy, mediation and professional development place me in a strong position to contribute meaningfully to the Inn and to the wider legal profession and I wish to serve rather than simply hold office. If elected, I would approach the role with commitment, independence and an open mind, listen carefully to the views of members, and seek to contribute practically and positively to the work of the Bar Representation Committee and to the continuing strength and reputation of Lincoln's Inn. I would be honoured to use my experience and commitment in support of these objectives within the Inn.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring to the Committee a combination of practical advocacy experience, mediation expertise, international perspective and a strong commitment to professional service which I acquired since 2011 with experience across civil, criminal, family, commercial and contractual matters. As a Barrister of Lincoln's Inn, I also have a particular appreciation of the importance of the Inn as a professional, educational and collegiate institution. As an accredited mediator and a mediator notified by the Ministry of Law & Justice, Government of Pakistan, I have developed a particular interest in the development of mediation, dispute resolution and constructive approaches to resolving conflict. I would hope to contribute this experience. I cultural backgrounds, and work collaboratively. I would approach Committee work with independence, respect for differing views, and a practical focus on achieving outcomes that serve the interests of the Inn and its members.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

In my view, the single most important challenge and opportunity for Lincoln's Inn over the next five years is to remain deeply relevant and connected to a Bar that is becoming increasingly international, diverse and rapidly changing, while preserving the traditions, standards and collegiate character that make the Inn distinctive. Lincoln's Inn has a unique global reach. Its members practise not only in England and Wales but across jurisdictions. My own experience as a Barrister of Lincoln's Inn and a practising advocate in Pakistan has shown me the considerable value of that international connection. The Committee should therefore help strengthen meaningful engagement with the Inn's entire membership, including its international members. This could include greater opportunities for professional networking, mentoring, continuing professional development, advocacy and ADR initiatives, and structured exchanges between members practising in different jurisdictions.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would like the Committee to prioritise strengthening meaningful engagement between Lincoln's Inn and its members practising outside England and Wales, through a structured International Member Engagement and Professional Exchange Initiative. I would see more opportunities for members

to exchange professional experience, develop networks, access educational and professional-development opportunities, and participate in the life of the Inn regardless of where they practise. This could be developed through a combination of virtual and in-person initiatives, including international legal and advocacy seminars, mentoring and networking programmes, jurisdiction-specific professional forums, and greater opportunities for members to share expertise in areas such as advocacy, mediation, arbitration and emerging areas of legal practice.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would approach representation as a responsibility to listen first and speak on behalf of members only after properly understanding their views. If elected, I would seek to establish regular and accessible channels of communication with members, particularly those practising outside England and Wales, so that their experiences and concerns can be heard and reflected in the Committee's discussions. I would encourage direct engagement through informal consultations, virtual meetings, professional forums and structured opportunities for members to raise issues or suggest initiatives. I would also seek feedback after Committee initiatives so that representation remains an ongoing process rather than something limited to the election period. Since year 2011, the experience has taught me that effective representation requires careful listening, preparation, sound judgment and the ability to communicate different perspectives fairly.

CHOUDHRY HASNAT UL HASSAN RASHID



Year of Call
2025

Practice
Practising in Pakistan (Punjab Bar Council)

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election to the Bar Representation Committee because I want to contribute to Lincoln's Inn and bring the perspective of a member who is now practising in Pakistan. Having studied and completed my Bar training in England, and now practising as a lawyer in Pakistan, I have experienced the legal profession across two different jurisdictions. This has given me an appreciation of the importance of the Inn as an international community, particularly for members who live and practise outside England and Wales. I would like to help ensure that the views and experiences of overseas members are represented and that they continue to feel connected to the Inn. For me, standing for the Committee is about giving something back to an institution that has been an important part of my legal journey, while bringing the perspective I have gained from practising in Pakistan.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring a combination of leadership, legal experience, governance and an international perspective. I served as President of the Pakistan Society and Desi Society at Royal Holloway University of London, having previously served as Secretary, and as International Students Community Officer. These roles involved committee work, managing teams, organising events, supporting students and engaging with diverse members. Professionally, I have leadership and management experience as Director of Legal Compliance at Motoway Industries. I currently practise in Pakistan and am a member of the Youth Bar Council and Punjab Bar Council, giving me practical insight into professional regulation and the profession. Having completed my legal education and Bar training in England before returning to practise in Pakistan, I understand the perspective of members building careers across jurisdictions. I would bring particular interest in student support, inclusion, outreach and membership engagement, especially for international and overseas members.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

I believe the most important challenge facing Lincoln's Inn over the next five years is keeping its increasingly international membership connected while preparing members for the rapid transformation of legal practice through technology and AI. Lincoln's Inn has members practising across many jurisdictions, but geographical distance and different legal systems can create barriers to networking, professional development and meaningful participation in the life of the Inn. At the same time, technology and AI are changing how lawyers work, creating both opportunities and new professional and ethical responsibilities. The Committee should respond by making professional development more accessible across jurisdictions, using digital platforms to strengthen member engagement, and providing practical opportunities to understand emerging technologies and their implications for legal practice. I have experienced the jurisdictional barrier personally and would be keen to help ensure that being overseas does not mean being disconnected from the Inn.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would like the Committee to prioritise international member engagement, particularly creating stronger links between Lincoln's Inn and members who live and practise outside England and Wales. I would like to explore practical ways of reducing the jurisdictional and geographical barriers that can make overseas members feel disconnected from the Inn. This could include more accessible online professional events, international networking opportunities, mentoring between members across jurisdictions, and greater opportunities for overseas members to contribute to the Inn's activities. I would also like to encourage practical discussions around emerging issues such as AI and technology in legal practice, particularly how these developments affect barristers working in different jurisdictions. Having trained at Lincoln's Inn and now practising in Pakistan, I would bring direct experience of these challenges and would focus on making membership feel meaningful and accessible regardless of where a member practises.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members through regular communication, informal conversations, online surveys and targeted discussions, particularly with members who are overseas or may find it difficult to participate in person. I would also make myself approachable so members can raise concerns, ideas or issues directly, and I would ensure that recurring themes are communicated to the Committee. My experience as an International Students Community Officer at Royal Holloway University is particularly relevant. In that role, I acted as a point of contact for international students, listened to their concerns and worked to ensure that their experiences and views were reflected within the University and wider student community. I also currently practise in Pakistan and being a member of Punjab Bar Council, giving me experience of engaging with and representing members of the legal profession. I would bring the same open, accessible and consultative approach to representing Lincoln's Inn members.

Mezanur Rashid



Year of Call
2024

Practice
Practicing as a Civil and Commercial Mediator,
Independent Arbitrator and legal consultant, Luton, UK

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I have been working as a Civil and Commercial Mediator long before I was called a Barrister. I have consistently contributed to the wider profession through principled advocacy, community engagement, and providing mentorship and leadership to the youth. My work as a mediator and paralegal has centred on empowering self-represented litigants, improving the clarity of legal processes, and supporting vulnerable individuals navigating complex disputes. I have been running Community Law Centre through which we provide various help and guidance to vulnerable people. Beyond practice, I served as a community leader, Chair of a Charity, organising outreach initiatives that strengthen public trust in law and promote social cohesion. I regularly assist individuals facing various challenges, and mentor young people interested in the profession. These experiences reflect my commitment to service, integrity, and the Inn's values. I would bring diligence, independence of thought, and a strong public-interest ethos to the Bar Representation Committee.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring a distinctive combination of mediation expertise, community leadership, and practical organisational experience to the Bar Representation Committee. My work supporting diverse communities has strengthened my ability to listen, build consensus, and navigate sensitive issues with balance and empathy — skills essential for a representative body. As a founding member and a chair of a charity, I have led outreach initiatives, managed complex community projects, and engaged with stakeholders from varied backgrounds, giving me a deep understanding of how the Bar can better connect with the public. My experience mentoring young people and guiding individuals through challenging personal and administrative situations has shaped a strong people-centred perspective. Combined with my communication background, certified leadership — including media engagement and public messaging — I offer clarity, diplomacy, and a commitment to strengthening trust between the Inn and its members.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

In my opinion, the single most important challenge and opportunity facing Lincoln's Inn over the next five years is strengthening the sense of belonging and relevance for an increasingly diverse and modern membership. Many members, especially those outside traditional practice routes, feel disconnected from the Inn's activities, governance, and support structures. At the same time, this diversity offers a powerful opportunity to broaden the Inn's voice, modernise engagement, and ensure its traditions remain meaningful. The Bar Representation Committee should respond by prioritising inclusive engagement, expanding accessible events, and creating clearer pathways for members to contribute to policy discussions. It should also enhance communication through transparent updates, digital platforms, and targeted outreach to under-represented groups. By listening actively and adapting confidently, the Committee can ensure the Inn remains a supportive, forward-looking home for all its members.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would prioritise a focused initiative to strengthen meaningful member engagement, ensuring that Lincoln's Inn feels accessible, relevant, and connected for all its members. Many barristers, pupils, and non-traditional practitioners value the Inn deeply but struggle to engage with its activities or understand how their voice contributes to its direction. I believe the Committee should lead a programme of targeted outreach, including small-group forums, digital engagement channels, and clearer communication about how members can influence policy and governance. My background in mediation and community leadership has shown me the power of structured listening, and I would champion a system of member feedback loops that translate concerns into practical action. By improving dialogue, accessibility, and representation, the Committee can ensure the Inn remains a modern, supportive, and inclusive professional home for the next generation.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would engage with members through consistent, structured listening: small-group conversations, targeted outreach, and accessible digital channels that allow people to share their views openly and without hierarchy. My background in mediation has taught me how to create safe spaces for dialogue, manage sensitive issues with balance, and ensure every voice is heard — not just the most confident or senior. As a founding member of and a Chair of a relatively large charity with hundreds of volunteers, I have years of experience representing diverse communities, organising forums, and translating concerns into practical solutions. I have also mentored young people and supported individuals facing complex personal, administrative, and legal challenges, giving me a strong people-centred perspective. My communication experience — including press releases and live TV interviews — enables me to reflect members' views clearly and credibly. I would bring openness, diplomacy, and genuine commitment to representing all members.

Dawn Elizabeth Smith



Year of Call
2019

Practice
None

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am standing for election to the bar representation committee, to represent the views of those members who have been called to the bar, but have not been afforded the opportunity to obtain pupillage and remain unregistered barristers, after attempting multiple rounds.

I was called to the bar in 2019, and despite submitting applications for multiple rounds, have been unable to secure pupillage.

I think this is the experience for the vast amount of bar pupils who complete their vocational studies, having undergone the graduate diploma in law or law degree.

I, currently, work in government risk and compliance and have over 8 years experience working in information governance and data protection. I believe my experience and skills would be an asset to the committee, as I regularly assess and scrutinise data activities requiring governance prior to implementation, and understand the importance of identifying gaps and risks that require remediation.

What specific skills, experience, and perspectives would you bring to the Committee?

As a Data Protection, Privacy and Governance Risk and Compliance lead I can bring my insight to the Committee, to support improvements to social mobility at the bar. I think this is a great opportunity for me to use my expertise, knowledge and skills to contribute, positively, to the bar council's proposals and strategic issues that are, periodically, presented to the Committee.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

I think Equality, Diversity and Inclusion is the single most important opportunity currently facing Lincoln's Inn and its membership over the next five years. The Committee should respond by working with barristers of all statuses to identify the existing barriers faced by members that prevents them from, organically progressing to the next level. The Committee should use the findings to funnel into the Planning and Development group, to make regulatory and legislative changes that will enable barristers to transition to the next logical phase, such as enable more "legacy" unregistered barristers to become "qualified" barristers. Such work would benefit society as a whole.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would like to work, particularly, on social mobility issues, such as the lack of pupillage opportunities. I think the current model is archaic and requires revamping, to give more potential bar pupils the opportunity to practise at the bar. I think the current criteria used by Authorised Education and Training Organisations to appoint pupil barristers, requires modernisation.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would suggest and advocate for workshops and forums, specifically geared towards unregistered barristers who have failed to obtain pupilages, after multiple rounds.

I have experience representing colleagues as a Shop Steward for a recognised union, acting as an Equality Officer at a previous workplace and last but not least, being an advocate mother for my adult and young child, who both have Special Educational Needs.

Saad Ehsan Waraich



Year of Call
2010

Practice

Corporate and commercial lawyer, with legal governance and compliance leadership experience, based in Pakistan

Committee Status

Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I am seeking election because, having been called to the Bar in 2010 and subsequently building my legal career in Pakistan, I have experienced both the enduring value of belonging to Lincoln's Inn and the challenge of remaining connected to it from overseas. I believe the Inn has an exceptional, but underused, resource: the collective experience of its global membership. I would like to help strengthen that connection, particularly for members practising outside England and Wales. I would seek to promote greater sharing of members' professional experiences and developments across common-law jurisdictions, and explore the creation of a shared legal knowledge repository or "Global Legal Exchange" through which members could exchange significant judgments, legislative developments, practical insights and comparative legal developments. My experience in commercial law, corporate governance, compliance and senior legal leadership would allow me to contribute a practical and internationally focused perspective to the Committee.

What specific skills, experience, and perspectives would you bring to the Committee?

I would bring a combination of legal, corporate, governance and international experience. Called to the Bar in 2010, I have developed a career in commercial and corporate law, legal leadership, corporate governance, compliance and engagement with senior management and boards. Practising in Pakistan has also given me a practical perspective on the common-law profession outside England and Wales, including both the opportunities and challenges faced by overseas members. I bring experience of working across legal, commercial and governance functions, and of translating complex legal and regulatory issues into practical solutions. I would bring an independent, constructive and collaborative approach to Committee work. Most importantly, I would bring the perspective of an international member who believes that Lincoln's Inn can harness the knowledge, professional experience and diversity of its global membership much more effectively — creating stronger connections between members and encouraging the exchange of legal developments and practical experience across jurisdictions.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The single most important challenge is staying relevant to a membership that is increasingly diverse, dispersed and, for many, outside traditional practice. A significant part of the membership is overseas, employed, in-house or non-practising. These members value their connection to the Inn, but often find its activities, scholarships and networks centred on London and on the self-employed Bar. Over the next five years, the Inn risks losing these members' engagement, and with it a valuable global network that strengthens its standing internationally. The Committee should respond by: making hybrid or recorded access the default for lectures, CPD and key events; building structured overseas and alumni networks, with regional contacts; mentoring that links students and new barristers with members in in-house, international and alternative careers; and actively seeking the views of non-practising and overseas members, so their voice shapes the Inn's priorities.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I would ask the Committee to prioritise a structured Overseas and Employed Members Network. In practice, this would mean:

a named contact and periodic virtual meetings for each major region, such as South Asia, the Gulf and Africa; an online programme of lectures and CPD-friendly sessions, timed for overseas time zones; a mentoring scheme connecting students and junior members with experienced in-house, compliance and international practitioners.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

I would approach representation by listening first and ensuring that members have accessible ways to share their experiences, concerns and ideas. As an overseas member myself, I understand that engagement cannot depend solely on being physically present at the Inn. I would therefore support regular digital engagement, targeted consultations and opportunities for members across jurisdictions and career stages to contribute. My professional experience has involved advising and representing stakeholders on legal, commercial, governance and regulatory matters, as well as working with senior management and boards. This has required understanding differing perspectives, identifying common interests and communicating complex issues clearly. If elected, I would seek views before advocating a position and would report back where appropriate on how those views have informed Committee discussions. I would particularly seek to connect overseas members, so that representation becomes a two-way exchange of experience rather than simply a channel for raising concerns.

2026 Elections for the Bar Representation Committee of Lincoln's Inn

Members of over 7 years call with a current practising certificate in England and Wales at the self-employed bar

Ben Hamer

**Year of Call**

2017

Practice

Self-employed barrister at 5RB, practising in media and information law

Committee Status

Currently co-opted and seeking election

Why are you seeking election/re-election to the Bar Representation Committee?

I have served on the Bar Representation Committee since 2018 as both an elected and co-opted member. I previously co-chaired the Junior Members' Committee for six years and subsequently chaired the Social and Wellbeing Group. The work of the BRC supports my belief in the value of practical support for members of the Inn and the benefit of the input of members of Hall into its governance.

I have benefitted enormously from the Inn myself, from scholarships before Call to the activities and events that make it an important part of my social and professional life. I would like to continue to serve on the BRC to contribute further and in particular ensure more members benefit, including members outside of London and those whose busy practices make regular involvement harder.

What specific skills, experience, and perspectives would you bring to the Committee?

I have practical experience of representing Hall on the BRC over the last eight years and chairing committees. I have helped to develop various events which have become staples of the Inn's calendar, such as the Second Six and Beyond event, and worked with staff and members on other longstanding fixtures. I would continue to bring a diplomatic and pragmatic approach to the BRC.

I have also served on various Bench committees during my time on the BRC, including Advisory (Benchers), Staff, Post-Call and Estates Committees, and so have a good understanding of the operation of the Inn. My practice at 5RB is in defamation, privacy and data protection which has also assisted, particularly in dealing with sensitive issues.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The single most important opportunity, in my view, is to ensure that established members feel connected to the Inn throughout their careers. The Inn (and Junior Members' Committee) effectively engages junior members but encouraging a continued connection to the Inn following that stage would be the next step. Further opportunities for professional development, social events and support would strengthen the continuity of connection between members and the Inn.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

If elected, I would seek to provide more opportunities for professional development. Whether members of

the Inn are working on ways to better manage their workload, building a practice in a particular area, or returning after a break in work, I think the BRC could work to prioritise offering members something useful at every stage of their professional life. Such developments could be made in connection with Circuit representatives ensuring there is a mix of hybrid events and those on Circuit.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

As above, I have experience of representing members of Hall in the BRC as well as on Bench committees. I would be available for conversations in person and available by email if members wished to contact me to discuss matters. In particular, I would seek to engage with Circuit representatives and colleagues across practice areas and different levels of Call.

Karen Kabweru-Namulemu



Year of Call
2001

Practice
Family Law (Children Law)

Committee Status
Currently co-opted and seeking election

Why are you seeking election/re-election to the Bar Representation Committee?

Lincoln's Inn has been an important part of my professional life, and after 25 years at the Bar, I want to continue giving back to the community that has supported my journey.

My experience as a co-opted member of the BRC has reinforced my belief in the importance of ensuring that Members of Hall have a strong and effective voice within the Inn. I am seeking election because I want to build on that work, bringing the perspectives I have gained through practice, mentoring, Circuit and national representative roles, and my commitment to equality and inclusion.

I care deeply about ensuring that the Inn remains a professional home for all its members, wherever they practise, whatever their background and/or career stage. I would bring energy, experience and a willingness to listen, while working collaboratively to strengthen engagement, support retention and progression, and ensure members' voices help shape the Inn's future.

What specific skills, experience, and perspectives would you bring to the Committee?

Having recently celebrated 25 years at the Bar, I bring substantial experience from practice, together with a longstanding commitment to service, representation and widening opportunity within the profession. As a current co-opted member of the BRC, sitting on the Inn's EDI Committee, I understand the Committee's important role in ensuring that members have an effective voice within the Inn.

My wider roles as previous Secretary of the Midland Circuit Women's Forum, an elected member of the national FLBA Committee, and now Co-Chair of the Black Barristers' Network have given me experience of listening to, representing and advocating for colleagues across different stages of practice and backgrounds.

I would bring an intersectional perspective, but also a collaborative one. I believe effective representation requires us to listen beyond our own experience, build alliances and ensure that the Inn remains relevant and welcoming to its diverse membership, wherever and however they practise.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The most important challenge and opportunity is ensuring that Lincoln's Inn remains relevant and connected to its increasingly diverse membership throughout their professional lives.

The Inn is more than just the institution at which you were called to the Bar. It should be your professional home, where members continue to turn to for community, education, support and connection, whether you're in London, on Circuit, at the employed Bar or internationally.

The BRC has a vital role in ensuring the Inn understands what members need at different stages of their careers, particularly those who feel less connected. We should actively seek out their voices, rather than wait for them to seek us.

Over the next five years, the Committee should continue meaningful consultation, strengthen Circuit and digital engagement, and collaborate with specialist Bar Associations and organisations, ensuring the Inn evolves with its membership while preserving its unique traditions and collegiate spirit.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

For the BRC to prioritise retention, progression and continuing engagement throughout members' careers, particularly for those who may face barriers to remaining or progressing at the Bar.

Access to the profession matters, but entry is only the beginning. We should ask what happens five, ten or twenty years later: who remains, who progresses, who stays connected to the Inn and who quietly falls away.

Strengthening links between the Inn, Circuits and specialist networks, using mentoring, professional development, visible role models and meaningful sponsorship to support members at key career stages.

My work with the Midland Circuit Women's Forum and as Co-Chair of the Black Barristers' Network has reinforced how powerful such networks can be.

The Inn is uniquely placed to connect generations of barristers. The BRC needs to turn those connections into practical opportunities that enable members to thrive, progress and remain engaged throughout their careers.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

Representation starts with listening. I'd remain accessible and actively seek views, recognising that those attending Inn events or responding to consultations don't necessarily speak for everyone. I'd use informal conversations, targeted consultations and digital engagement, and work with Circuits and SBAs to reach members less connected to the Inn, particularly junior and mid-career, Circuit and employed barristers, and under-represented groups.

My approach is informed by extensive representative experience. I currently serve on the Inns BRC and represent Members of Hall on the EDI Committee. I was Secretary of the Midland Circuit Women's Forum; an elected member of the FLBA National Committee and Co-Chair of BBN. These roles have taught me to listen to differing perspectives, identify shared concerns and communicate them effectively. Engagement must be two-way; members should know what was heard, what action followed and, where change is not possible, why. I would be visible, approachable and accountable.

Kevin Leigh



Year of Call
1986

Practice
Practicing from London chambers in property and planning law

Committee Status
Seeking election for the first time

Why are you seeking election/re-election to the Bar Representation Committee?

I have been a member of the Inn since before I qualified, as I was given several awards while still at university. I have enjoyed what the Inn has provided over the 40 years since I qualified. I would like to give something back beyond attending Domus dinners and occasional speaking at events. My experience at the Bar in various chambers over the years, both positive and negative, and my practice (including 20 years of crime) provide me with insight into organisations and people. Outside the Bar I have experience helping several non-legal charities. All this adds to what I can offer if elected. The advantage of age and time at the Bar provide valuable insight for committee work. If all of this might help the Inn continue to provide others the positively beneficial and enjoyable home it has always been for me, then I would love to become involved.

What specific skills, experience, and perspectives would you bring to the Committee?

I was Vice Chair for the Bar Council's direct access panel (formerly public access committee). I sat as a judge of the Inns of Court Disciplinary Committee. I am on the appeal panel for the Royal Town Planning Institute. I was on the executive committees of the 'Planning & Environmental' and 'Administrative Law' Bar Associations. I was head of complaints in previous chambers. I chaired a local school admissions committee. I was governor of a local grammar school, and am on the executive of, and legal advisor to, its former pupils' association, the largest non-private school association of its kind in the country. I am trustee of a charity helping young people. I was on the management committee of, and legal advisor to, my local synagogue. I regularly do pro bono work. I have become increasingly involved in the use of AI, including helping its development and promotion by LexisNexis.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

The pressures and difficulties facing people qualifying then seeking practice will not diminish. There is also the need to provide ongoing support for practitioners, at all stages of their careers. Providing legal services is as important now as it ever was, and given the increase in litigants in person, whether individuals or organisations, the relationship with clients is paramount. Given all these, it is essential that the Inn continues to be relevant. It must support newcomers as well as older members. Therefore, and not knowing the details of what the Committee has been considering and doing behind the scenes, continuing to be relevant and pro-actively useful would seem to be a likely priority. The Inn has thrived for centuries, and helping it continue to do so for new and existing members over the coming years is the most important thing that the Committee should do.

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

It would be presumptive of anyone who has not been involved previously with the Committee, and the Inn, to suggest changes and ideas in a vacuum. If elected, then I would need to know what the Committee has identified as priorities. If my experience suggests these could be improved or should be added to, then like any committee, I can add my voice to the debate. As an older practitioner who has

enjoyed being a member of the Inn but has not been regularly involved in directly helping, I might suggest that this is an area to focus on if resources and time permit. Life continues after qualifying and with busy lives, it is easy to become adrift from regular contact with the Inn. There is much the Inn can offer all members.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

My experiences at the Bar including several different chambers, and my work outside the Bar currently and over the years, show that active listening is the way to understand what bothers or at least interests people. While many committee might have ideas and views, meeting people who do not have regular involvement with the Inn might provide insight beyond committee members' experience and knowledge. This might involve informal and ad hoc reaching out to people, and it could involve more formal events to meet and listen to people. As a chair, vice chair, advisor and member of numerous committees over the years, making a committee work is about team effort.

James Manning



Year of Call
2008

Practice
Self-employed criminal and regulatory barrister at Nexus Chambers (the Chambers of Michael Mansfield KC) in London.

Committee Status
Seeking re-election

Why are you seeking election/re-election to the Bar Representation Committee?

Having served on the Bar Representation Committee now for ten years (I was co-opted in 2016, elected in 2018, and then re-elected in 2022), I have gained very substantial experience of the governance of Lincoln's Inn. I have sat on various Bench committees: Library, Estates, Gardens, Chattels, Post-Call Education, and Advisory (Benchers).

My practice is predominantly criminal defence. Knowing the pressures of life at the self-employed Bar, I understand the important role that the Inn can play, particularly in fostering collegiality amongst the profession when chambers life has, for most of us, become increasingly distant.

I am committed to the Inn remaining a thriving and inclusive institution that is valued highly by its members.

I am seeking re-election to the Bar Representation Committee to ensure that the views of practitioners continue to be heard by the Benchers and staff of the Inn.

What specific skills, experience, and perspectives would you bring to the Committee?

In addition to my experience of the governance of Lincoln's Inn (outlined above), I bring a range of other skills and perspectives to the Committee:

- For eight years I lived in Lincoln's Inn and served as secretary to LIRA (the Inn's residents association).
- I am a pupil supervisor (accredited 2016) and have supervised fifteen first six pupils. I served as my chambers' Head of Pupillage (2017 - 2021). I always participate in my chambers' pupillage recruitment process by marking paper applications and/or sitting on interview panels.
- In 2015 I was accredited as an advocacy trainer; I regularly teach advocacy and professional ethics to students, pupils, and new practitioners.

I sat on my chambers' management committee between 2015 and 2021. I serve (and have done for 10 years) as my chambers Equality & Diversity Officer.

- I have been trained by Lincoln's Inn in Fair Recruitment & Selection and occasionally sit on scholarship interview panels.

What is the single most important opportunity or challenge currently facing Lincoln's Inn and its membership over the next five years, and how should the Committee respond?

Life at the Bar has changed significantly over recent years. The pandemic accelerated a trend towards increased remote working that was already evident in increasing digitisation, use of remote hearings, etc. The upshot for many, especially those at the self-employed Bar, is that chambers are not what they were: they have downsized, relocated, and old working relationships have fragmented. We have become more distant from our colleagues and with that we have lost some of the camaraderie that used to make a career at the Bar so special.

In my opinion, the Inns can and should step in and, to an extent, fill this void. Of course not everybody will miss their chambers colleagues; some prefer solitude. But for those of us who do value collegiality Lincoln's Inn has the challenge and opportunity of re-engaging with its members who have become disconnected – from the Inn and each other,

If elected, what is the change, initiative or area of work you would like the Committee to prioritise?

I believe that Lincoln's Inn is a fantastic collegiate institution that offers so much to its very diverse membership.

Most of what the Inn does, it does very well. Of course there are some things that could be improved, but I do not believe in change for its own sake. For example, I am proud of the Inn's connections to the various overseas jurisdictions from which members are drawn (Pakistan, Bangladesh, Malaysia etc.) and I think that this global reach is part of the character and strength of the Inn. The Inn recently debated the 'deferral of call' proposal which I opposed partly because I thought it was insular and would diminish the Inn's connection with other jurisdictions.

I would like to see the Committee work harder to represent and engage effectively with the views of its wider membership, including those who practise on Circuit and in overseas jurisdictions.

How would you engage with the members you represent to ensure you can properly understand and reflect their views? What relevant experience do you have of representing members, colleagues or others?

As a practising self-employed barrister I am in court almost every day. I speak to colleagues in robing rooms – and I listen to what they say.

I am an active member of Lincoln's Inn: I am a Level Two advocacy trainer and regularly teach at education events including residential weekends; I attend Domus dinners regularly; I sit on scholarship interview panels; I teach professional ethics to student members of the Inn.

As a regular contributor to the Inn's activities I hear what members have to say and I endeavour to represent their views to the Inn's Benchers and staff through my work on the Bar Representation Committee.

I would like to continue that representative work.

Away from the Inn, I have sat on my chambers' management committee in two elected capacities: as Equality & Diversity Officer; and as Head of Pupillage. Through that work I have gained valuable experience representing colleagues.